



# Teaching staff Feedback Analysis 2021-2022





## Objectives of Teacher Feedback

- To assess and evaluate The Orchid School's response to COVID Lock-down and the initiatives that were undertaken to keep the teaching learning process less affected.
- To understand our success and areas of improvement.
- To help the Organization to work on the areas of improvement.



## Teaching Staff covered under the feedback

- No of all Teaching Staff- **69**
- No of Teachers completed the survey **64**
- 92% of the teachers completed the survey.
- 8% have not done the feedback



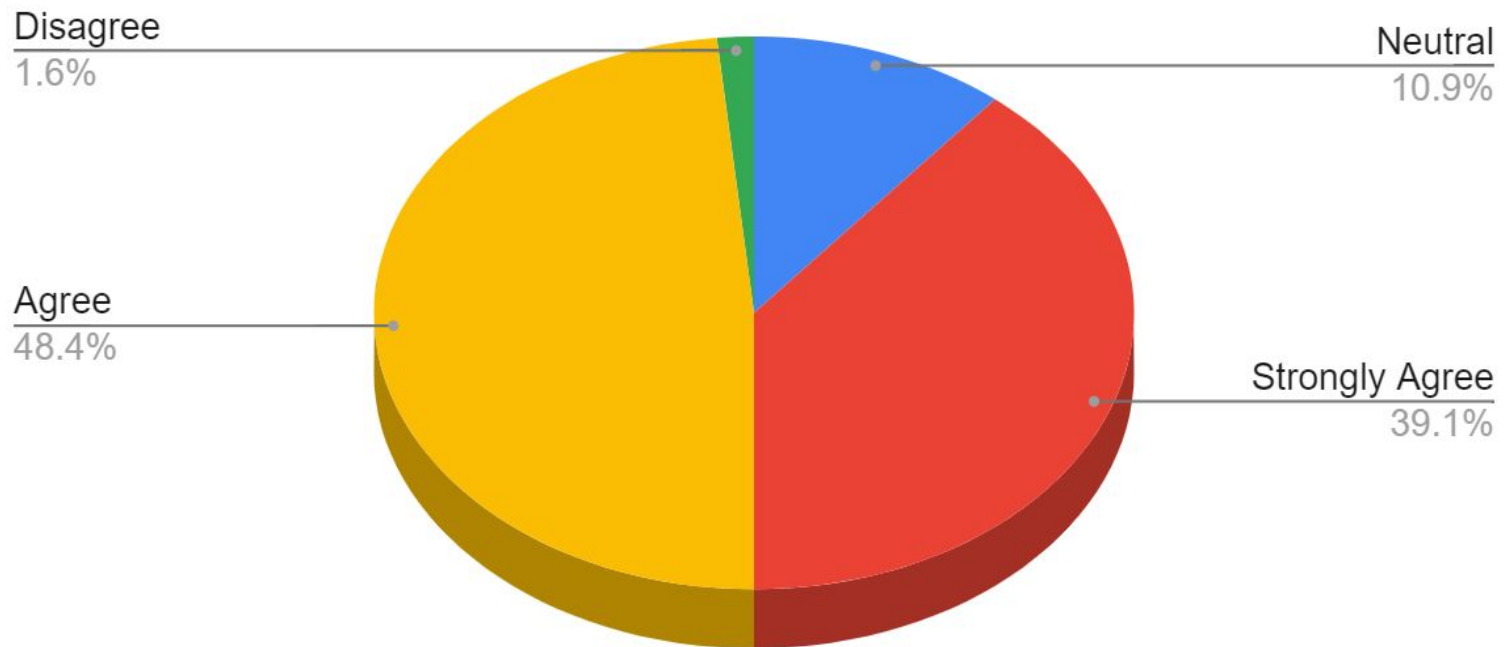
# Parameters used for Survey

- The school had a clear road map in terms of teaching learning process from both online to offline and offline to online.
- The school communicated all the service rule changes to me in a timely fashion.
- The school ensured Core Committee represented all matters concerning the staff and brought changes through deliberation and democratic decision making.
- The school's decisions and deliberations were clearly explained to me.
- The school provided ample space and opportunity for dialogue in case needed.
- The school had continued to provide job security to me in the time of pandemic.
- The school ensured salaries were paid in time.
- The school provided acknowledgment and recognition through annual increment and other initiatives.
- The school ensured through its leaders that adequate appreciation, awards and rewards were given for a job well done.
- The school guided me to improve the quality of my online classes through specific training.
- The school introduced benefits for all categories of staff.
- The school ensured my safe return to offline school in a planned manner.
- The school had required resources and lent support to me as a teacher when and if I required technical assistance .
- The school provided ideas on ways to transact interactive teaching, design alternative assessment, innovate learning processes thus helping me evolve as a teacher.
- The school adhered to the learning needs and priorities of the students in these hard times and balanced it with the mental fatigue of teachers' during this year.
- The school conducted adequate sessions for social and emotional well being of the teachers.



# Teacher Feedback Survey analysis

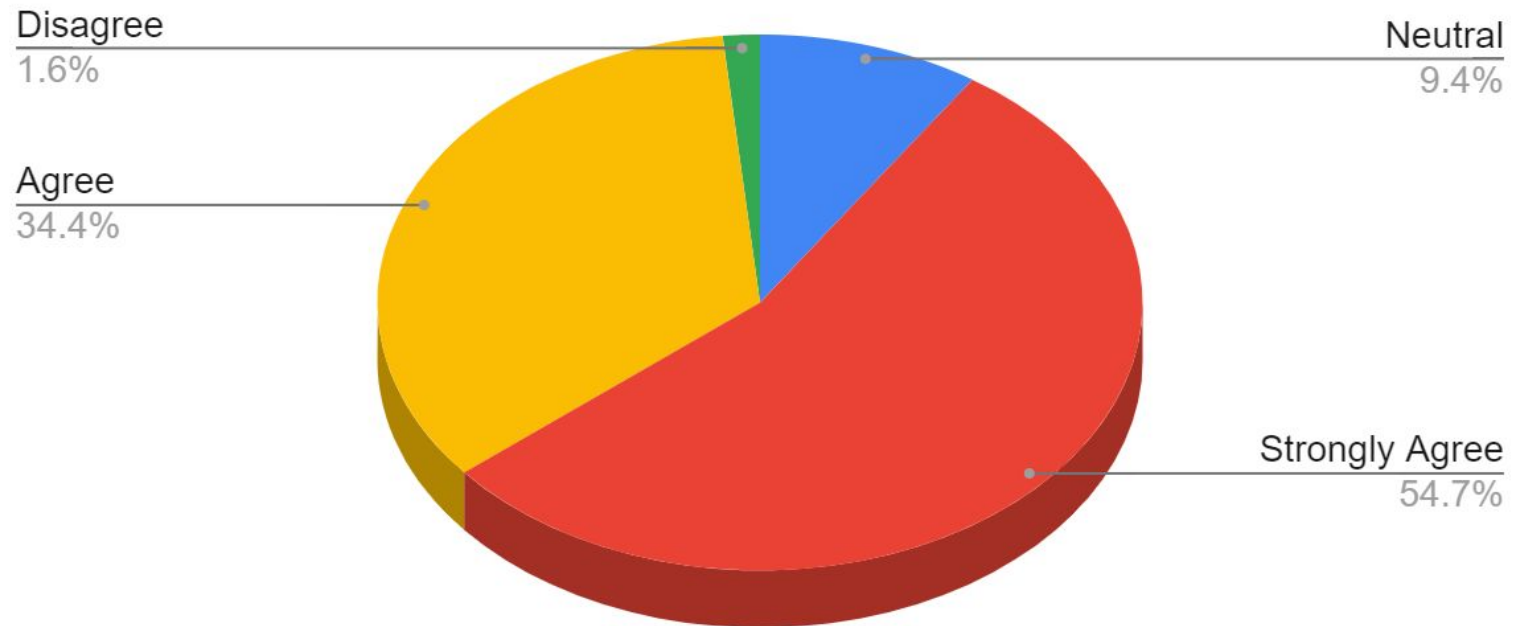
1. The school had a clear road map in terms of teaching learning process from both online to offline and offline to online.





# Teacher Feedback Survey analysis

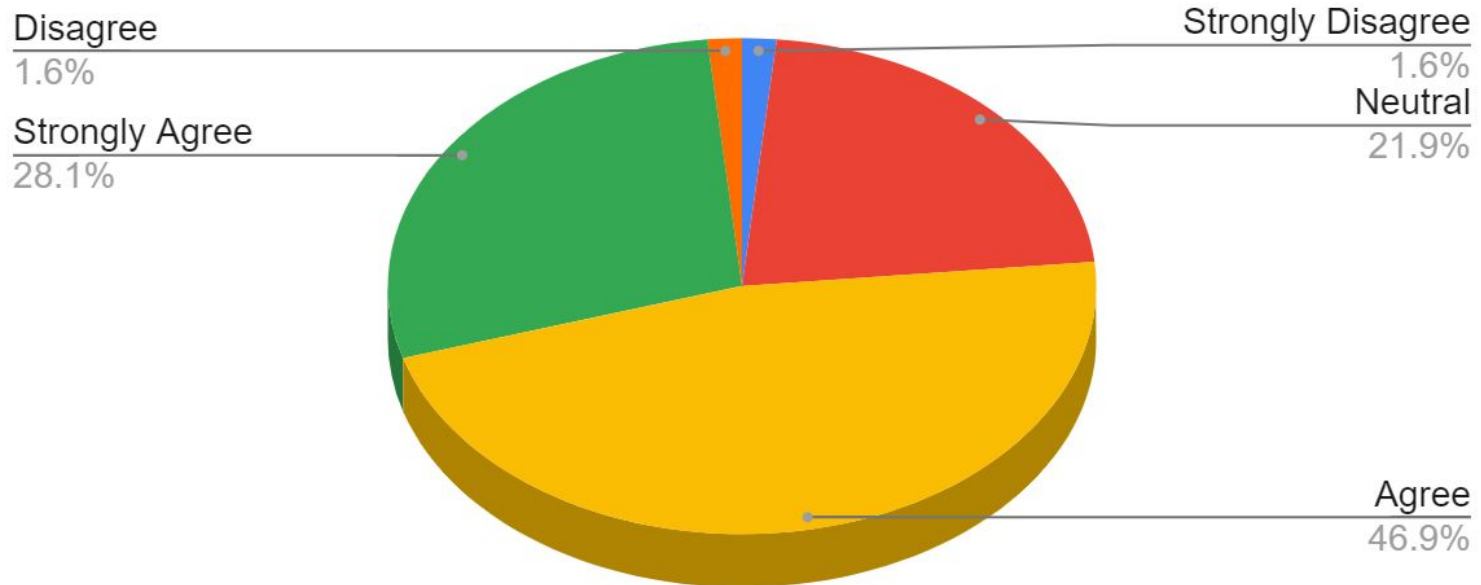
**2. The school communicated all the service rule changes to me in a timely fashion.**





# Teacher Feedback Survey analysis

**3. The school ensured Core Committee represented all matters concerning the staff and brought changes through deliberation and democratic decision making.**

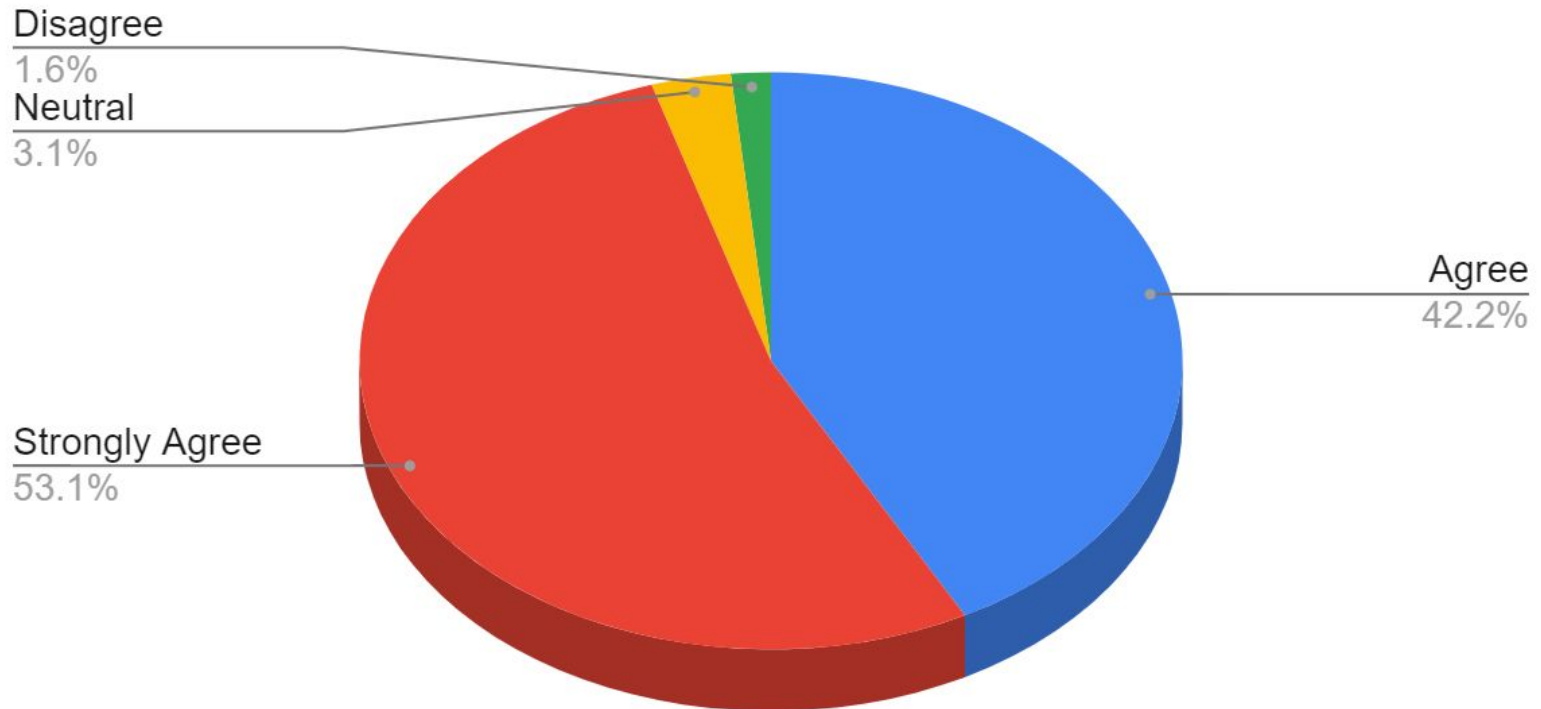






# Teacher Feedback Survey analysis

## 4. The school's decisions and deliberations were clearly explained to me.

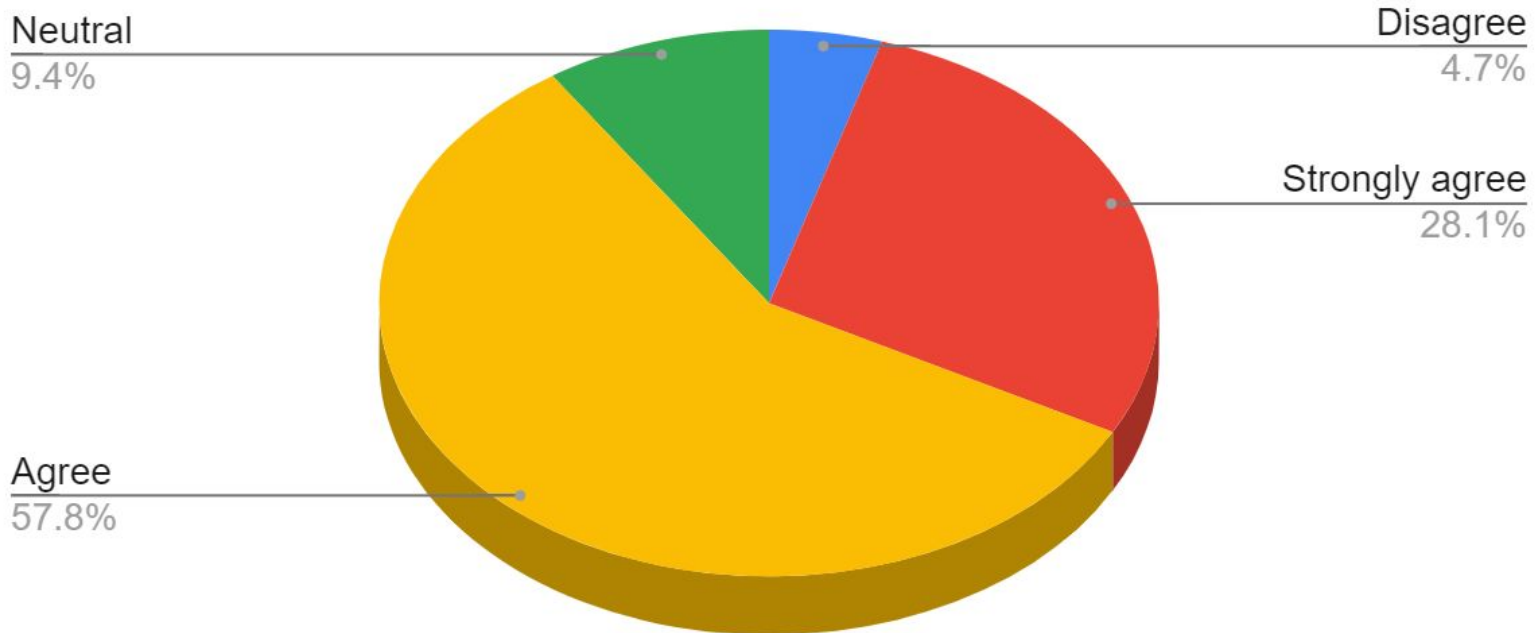






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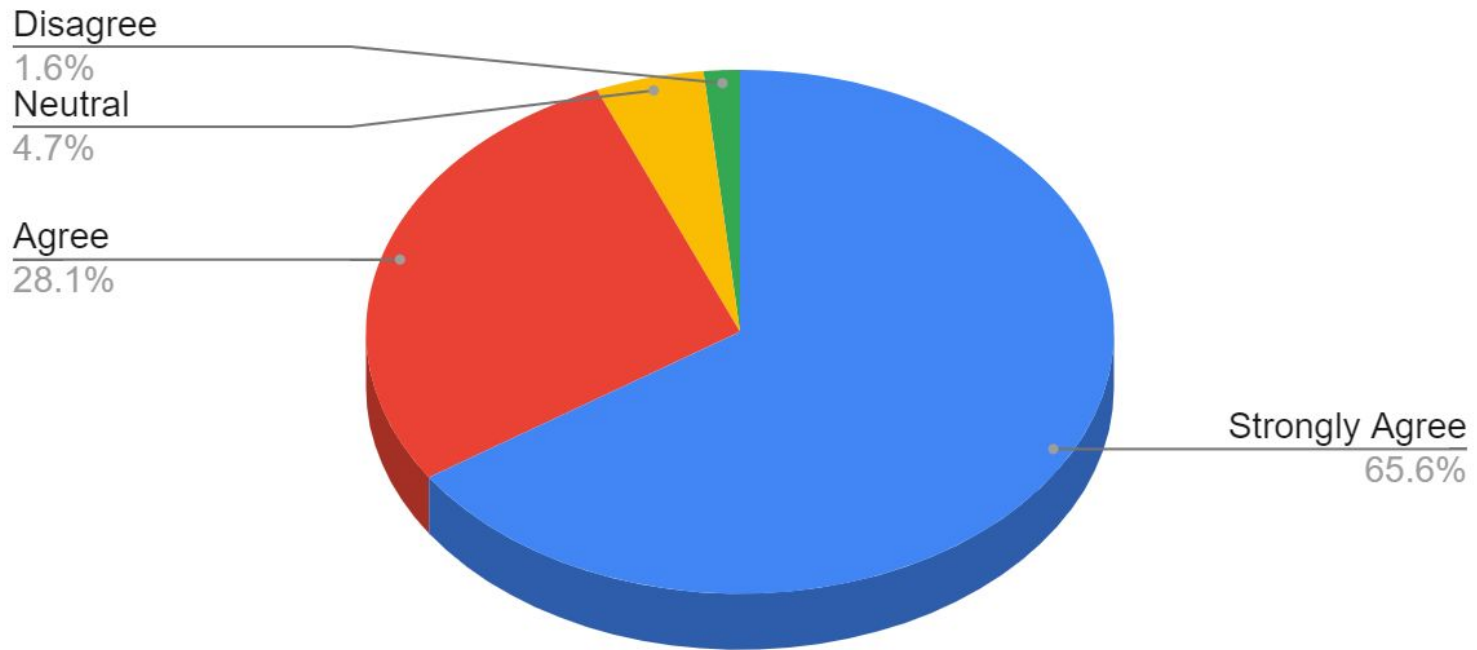
**5. The school provided ample space and opportunity for dialogue in case needed.**





# Teacher Feedback Survey analysis

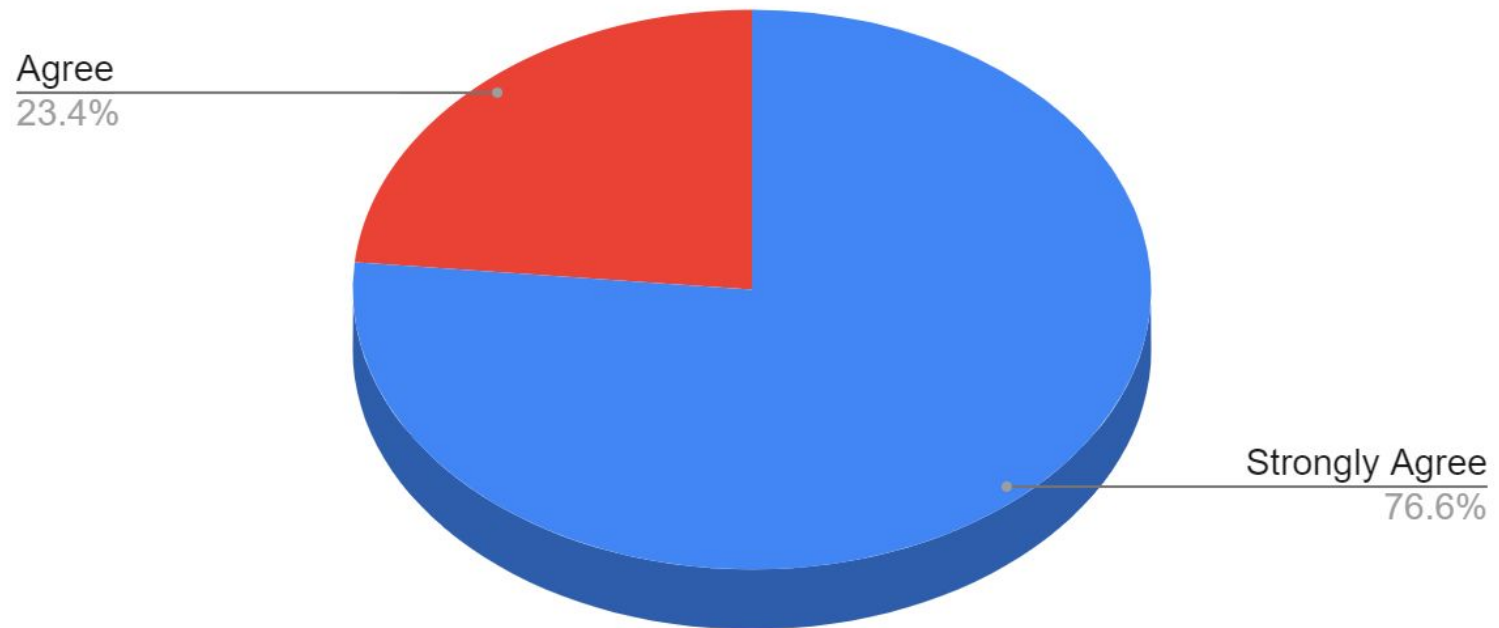
**6. The school had continued to provide job security to me in the time of pandemic.**





# Teacher Feedback Survey analysis

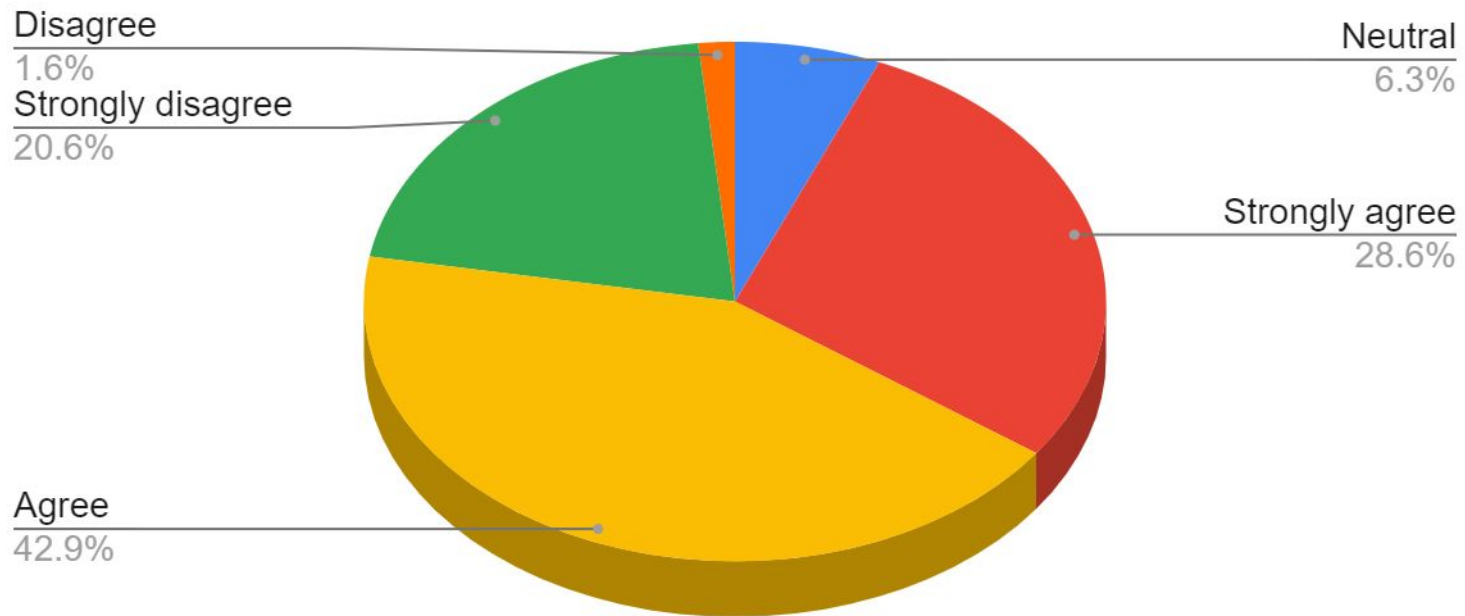
7. The school ensured salaries were paid in time.





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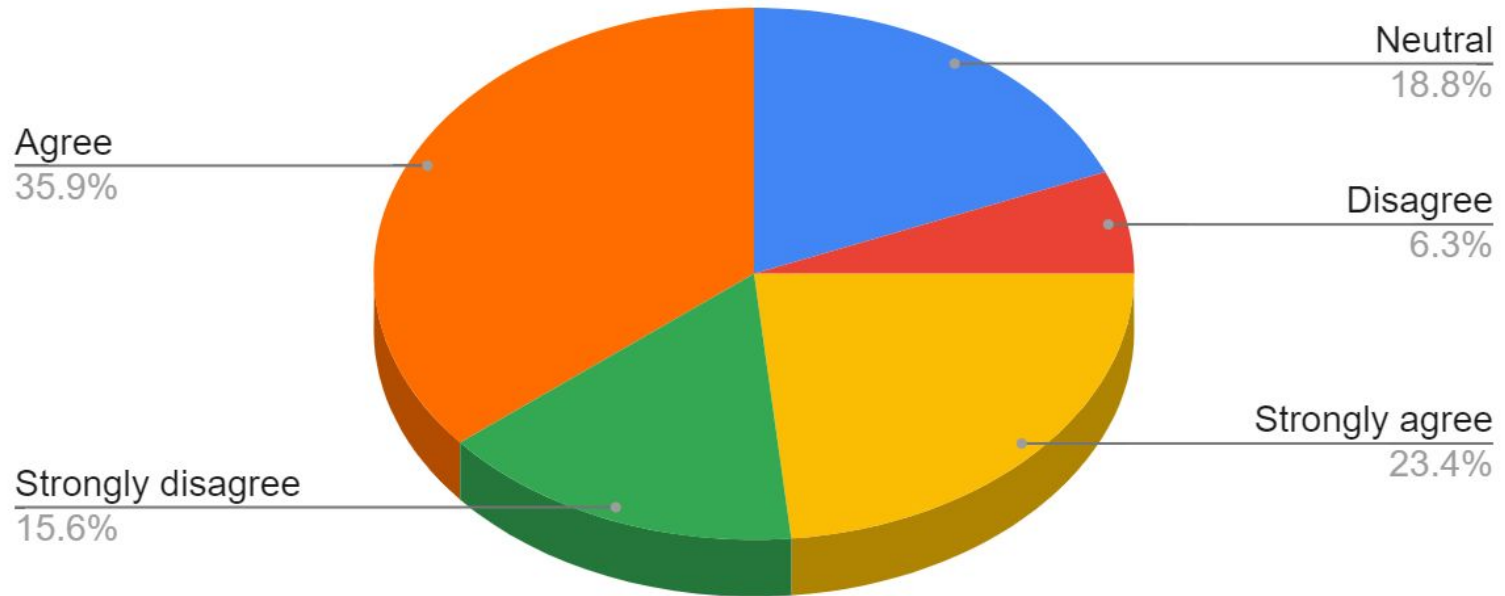
**8. The school provided acknowledgment and recognition through annual increment and other initiatives.**





# Teacher Feedback Survey analysis

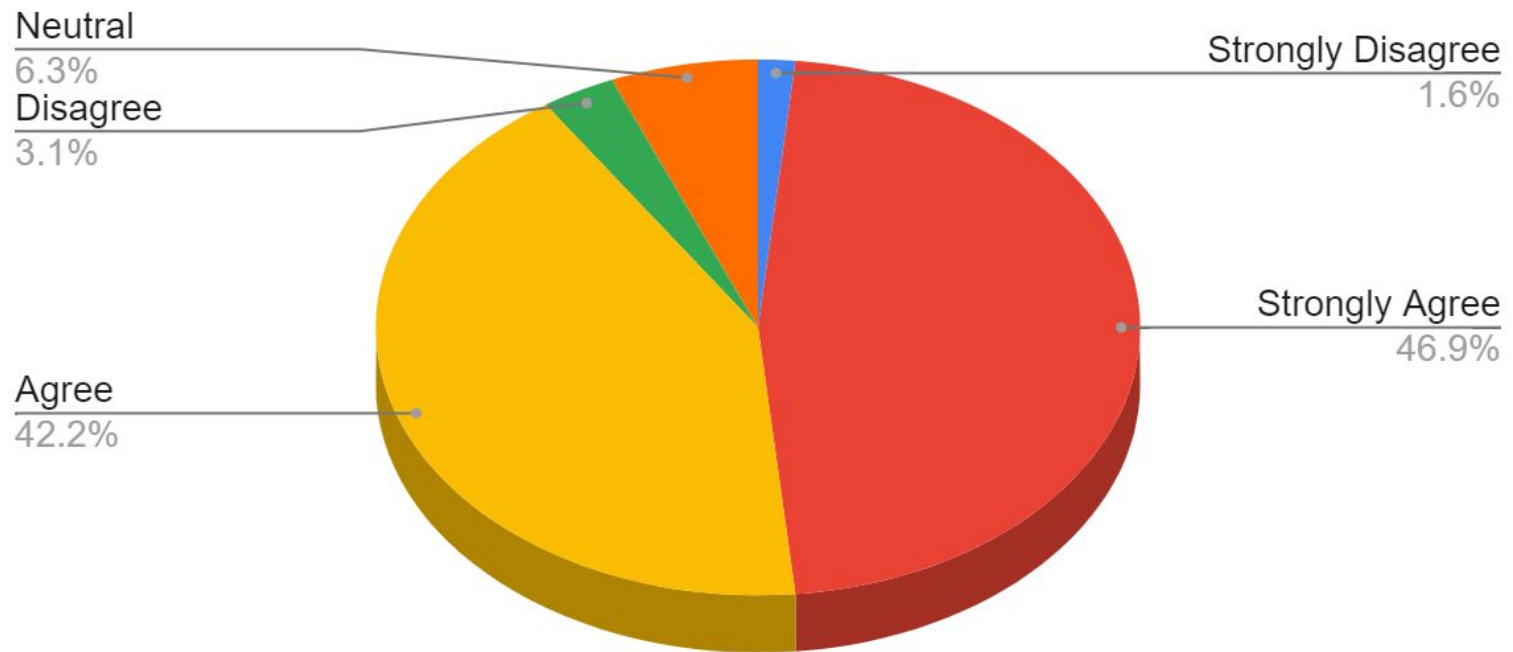
**9. The school ensured through its leaders that adequate appreciation, awards and rewards were given for a job well done.**





# Teacher Feedback Survey analysis

**10. The school guided me to improve the quality of my online classes through specific training.**

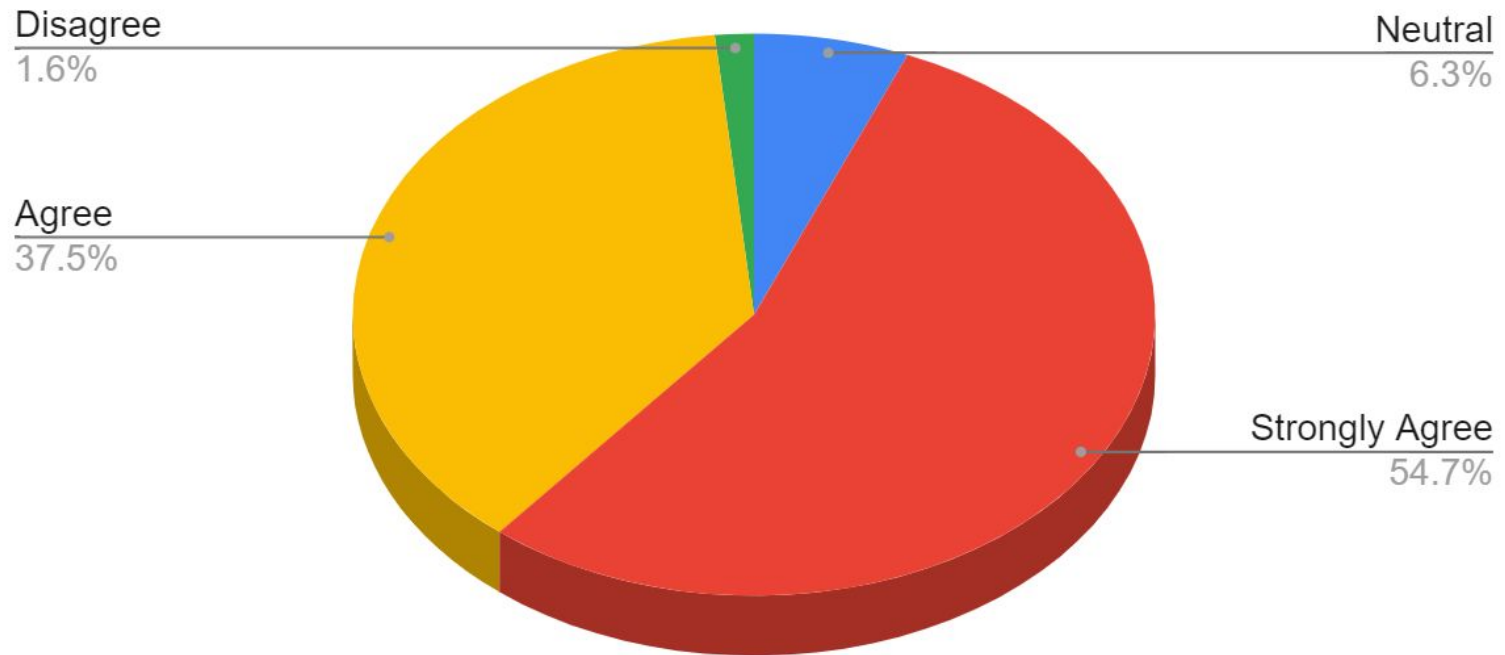






# Teacher Feedback Survey analysis

## 11. The school introduced benefits for all categories of staff.

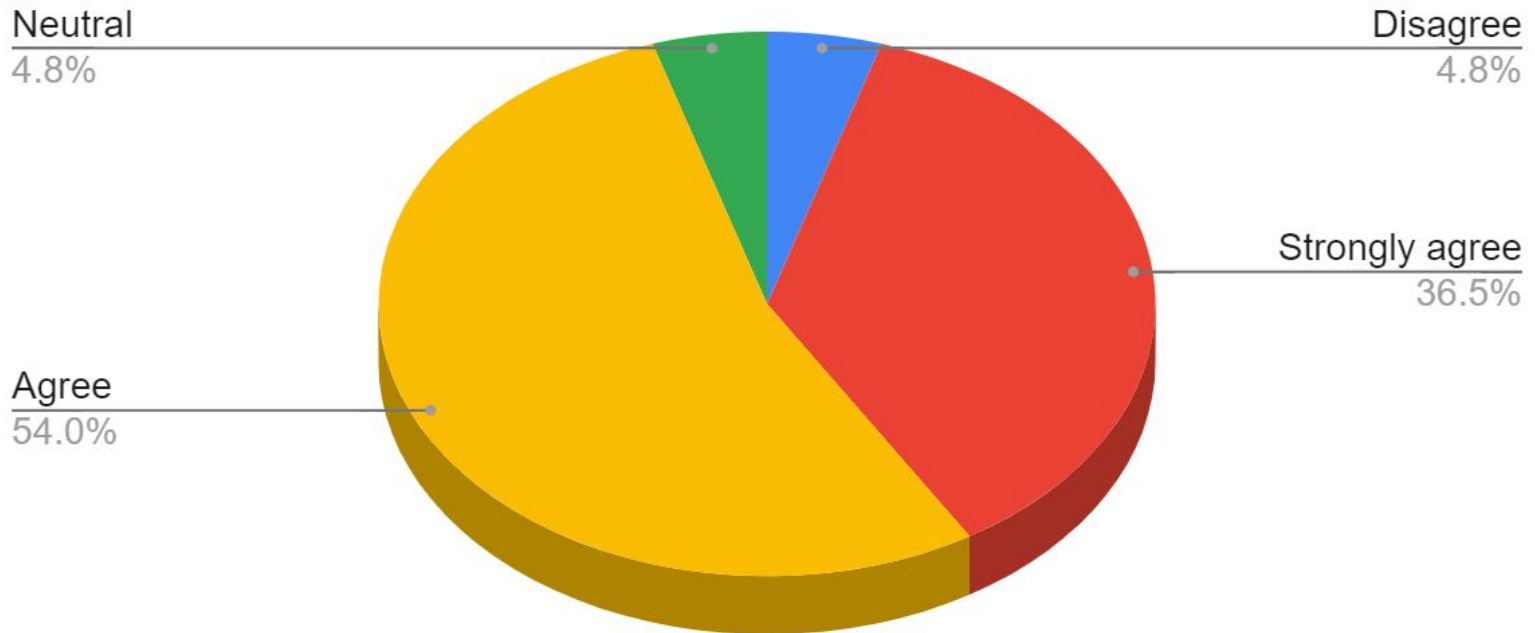






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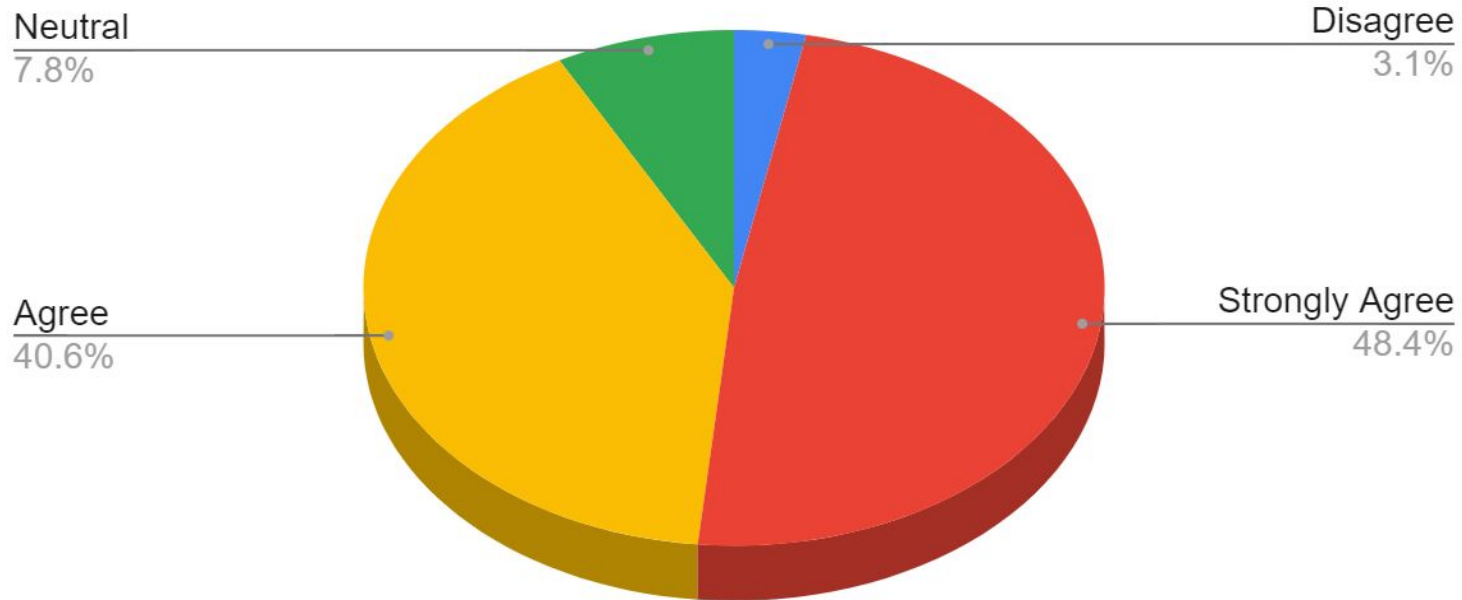
**12. The school ensured my safe return to offline school in a planned manner.**





# Teacher Feedback Survey analysis

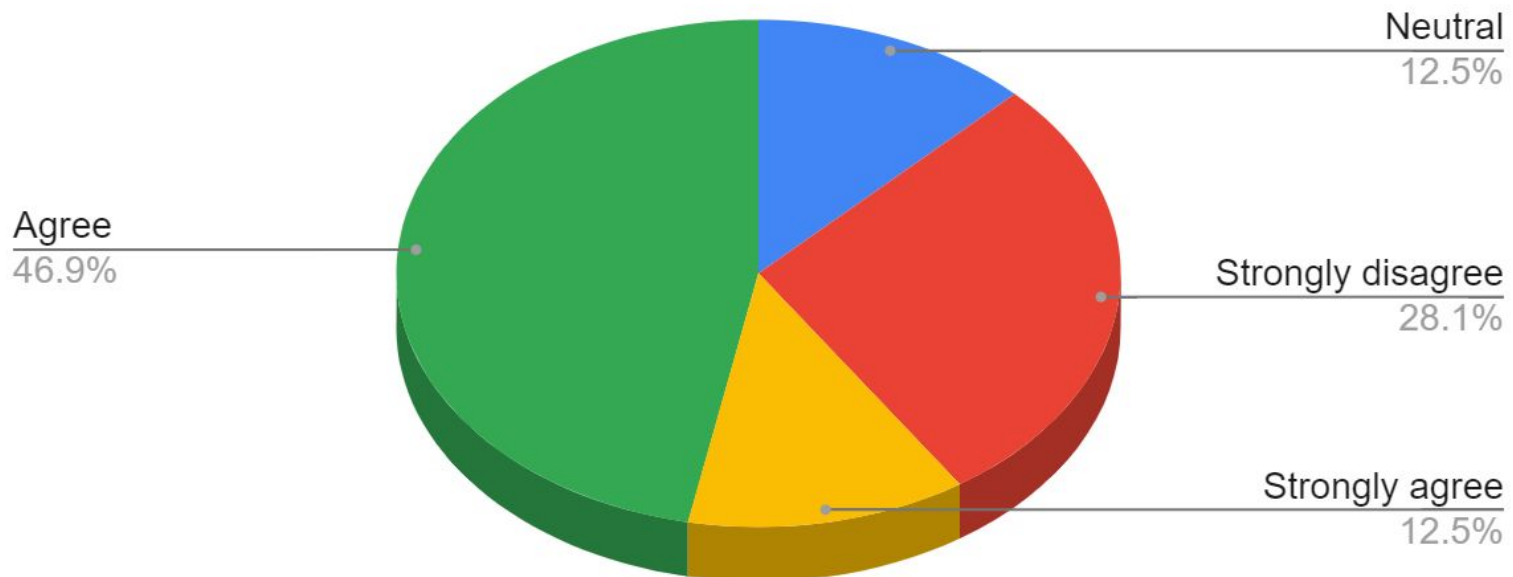
**13. The school had required resources and lent support to me as a teacher when and if I required technical assistance .**





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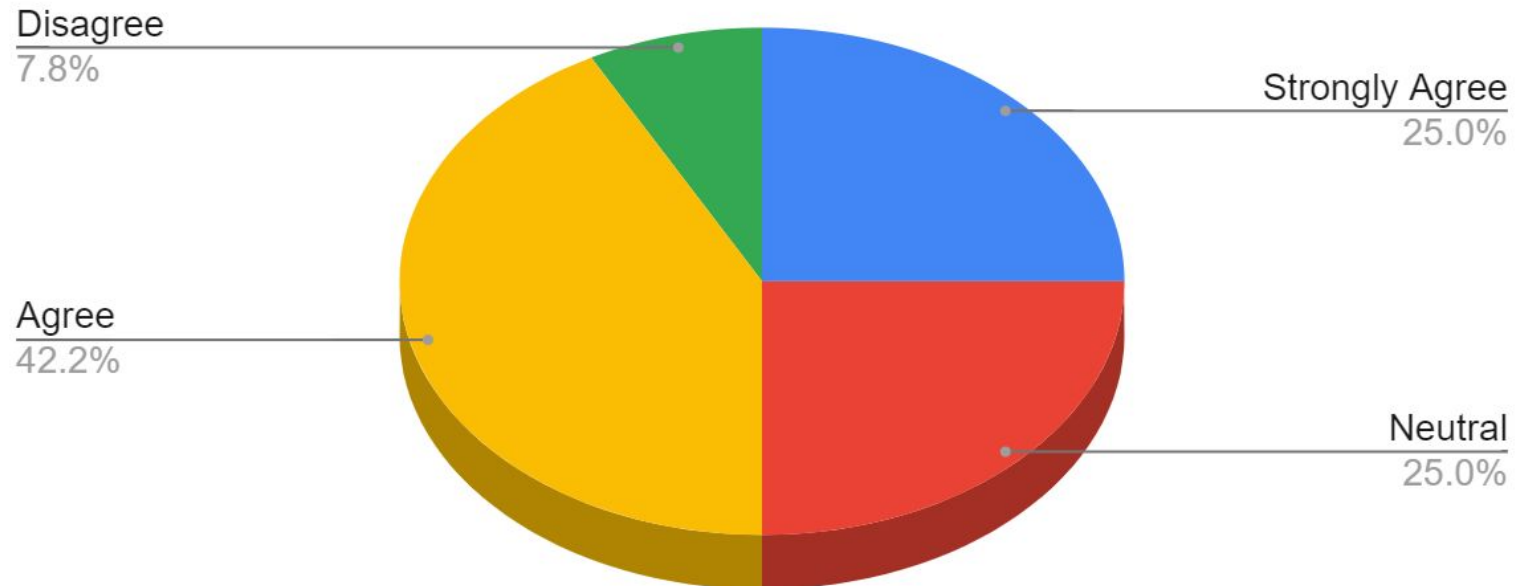
**14. The school provided ideas on ways to transact interactive teaching, design alternative assessment, innovate learning processes thus helping me evolve as a teacher.**





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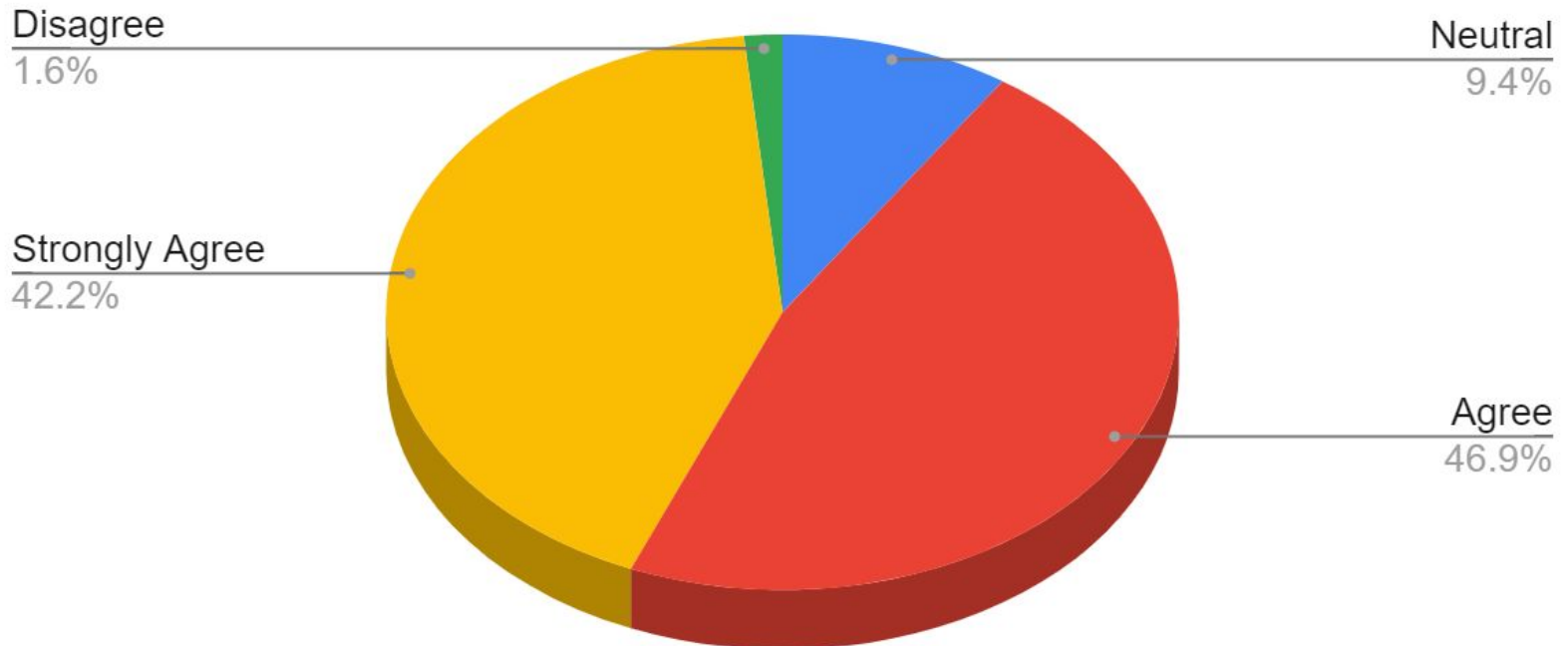
**15. The school adhered to the learning needs and priorities of the students in these hard times and balanced it with the mental fatigue of teachers' during this year.**





# Teacher Feedback Survey analysis

**16. The school conducted adequate sessions for social and emotional well being of the teachers.**





Thank You

