



Non-Academic Staff Feedback Analysis 2021-2022





Objectives of Non-Academic staff Feedback

- To assess and evaluate The Orchid School's response to COVID Lock-down and the initiatives that were undertaken to ensure that staff welfare was catered to.
- To understand our success and areas of improvement.
- To help the Organization to work on the areas of improvement.

Non-Academic Staff covered under the feedback



- No of Non Academic staff- 46
- No of staff completed the survey- 36
- 78% of the staff completed the survey.
- 22% of the staff did not do the survey.



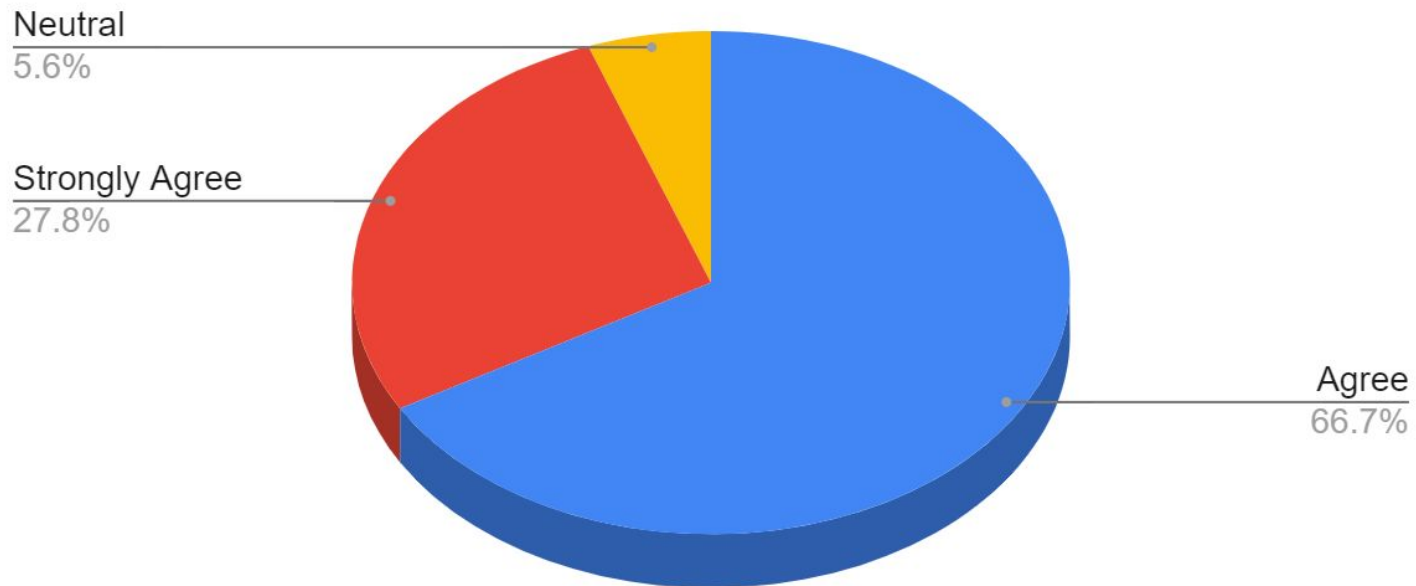
Parameters used for Survey

- The school communicated all the service rule changes to me in a timely fashion.
- The school ensured Core Committee represented all matters concerning the staff and brought changes through deliberation and democratic decision making.
- The school's decisions and deliberations were clearly explained to me.
- The school provided ample space and opportunity for dialogue in case needed.
- The school had continued to provide job security to me in the time of pandemic.
- The school ensured salaries were paid in time.
- The school provided acknowledgment and recognition through annual increment and other initiatives.
- The school ensured through its leaders that adequate appreciation, awards and rewards were given for a job well done.
- The school introduced benefits for all categories of staff.
- The school ensured my safe return to offline school in a planned manner.
- The school conducted adequate sessions for social and emotional well being of the staff.



Non-Academic staff Feedback Survey analysis

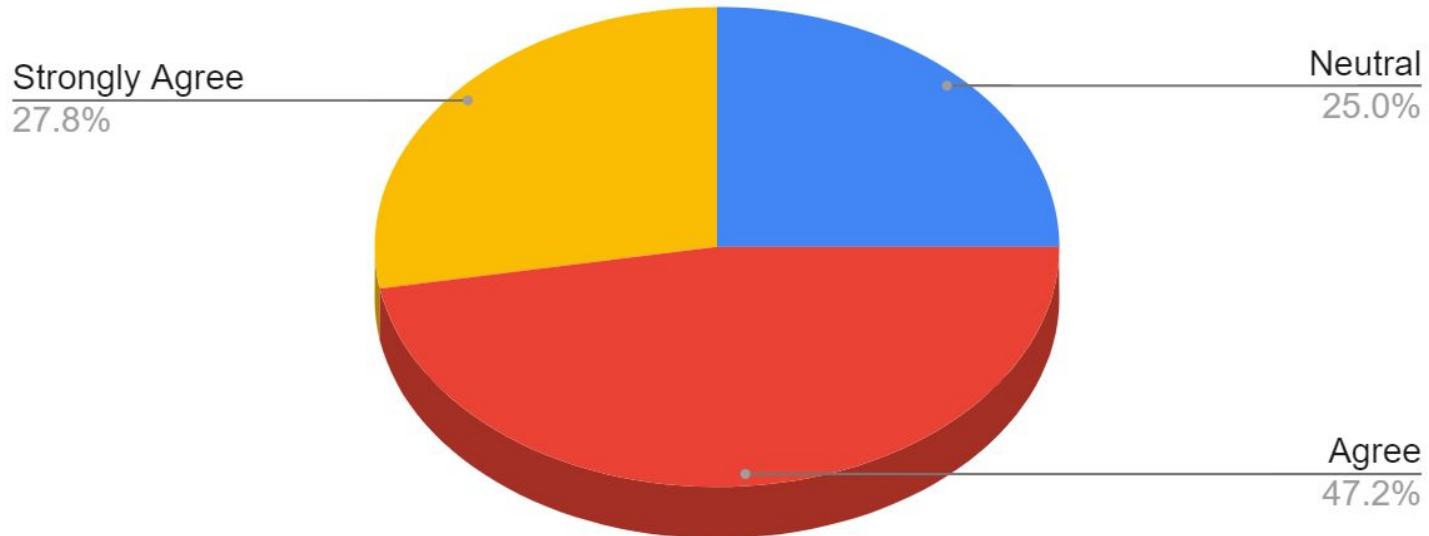
1. The school communicated all the service rule changes to me in a timely fashion.





Non-Academic staff Feedback Survey analysis

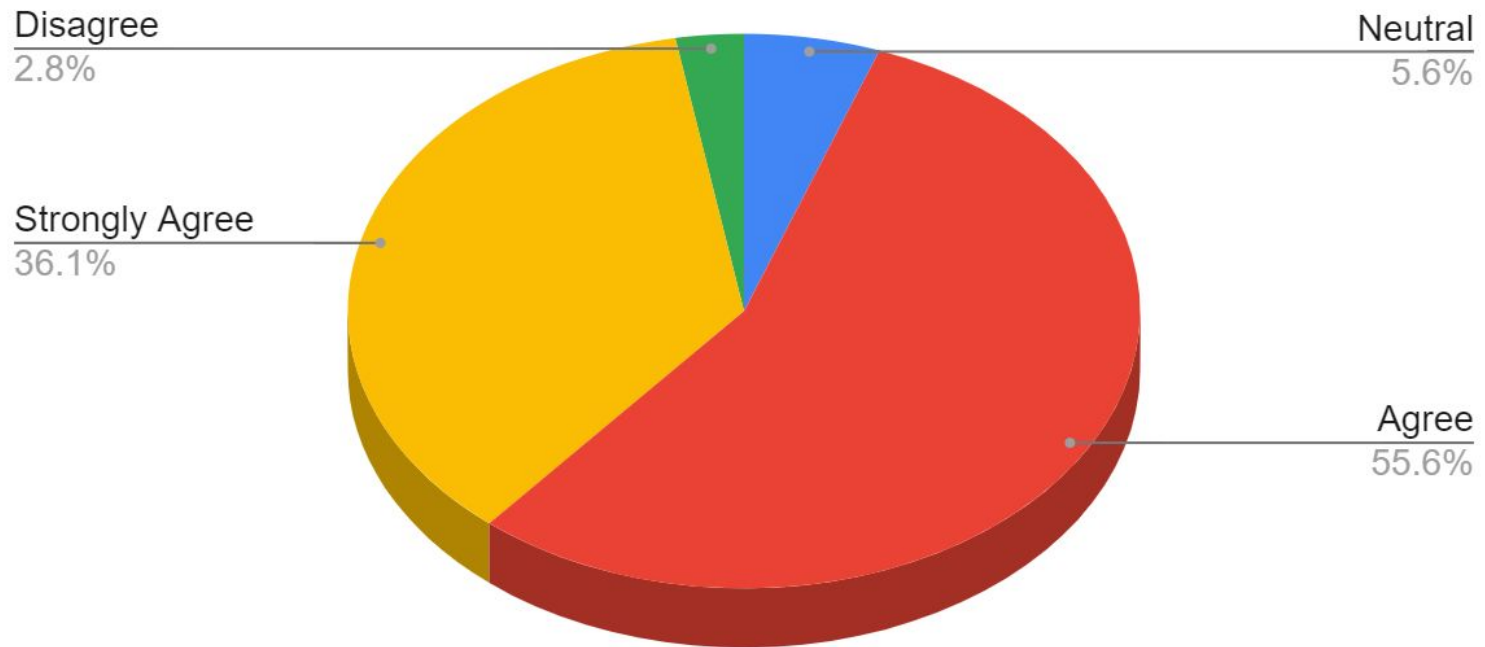
2. The school ensured Core Committee represented all matters concerning the staff and brought changes through deliberation and democratic decision making.





Non-Academic staff Feedback Survey analysis

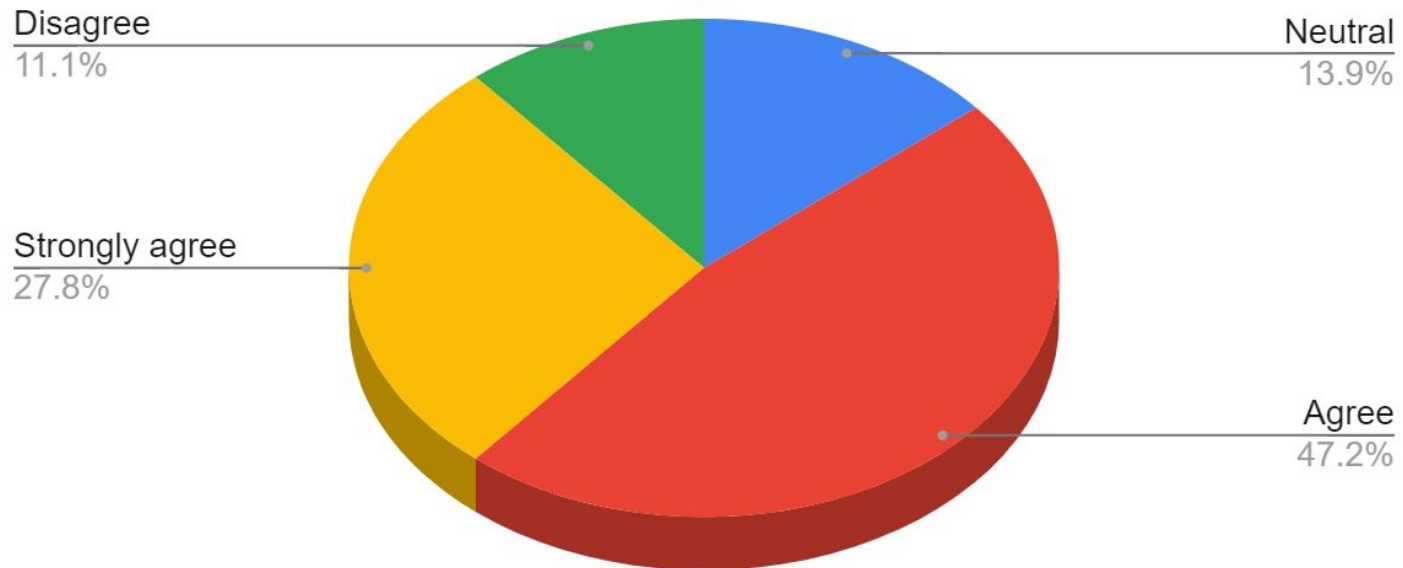
3. The school's decisions and deliberations were clearly explained to me.





Non-Academic staff Feedback Survey analysis

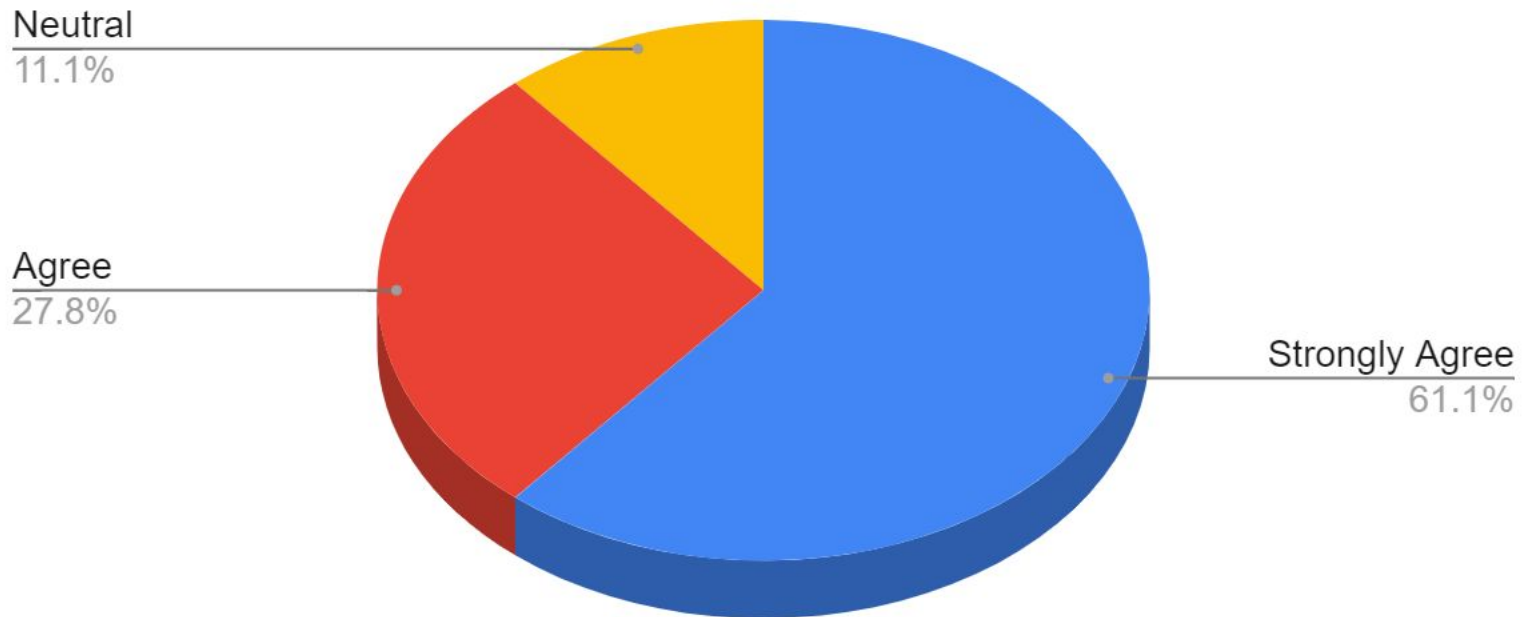
4. The school provided ample space and opportunity for dialogue in case needed.





Non-Academic staff Feedback Survey analysis

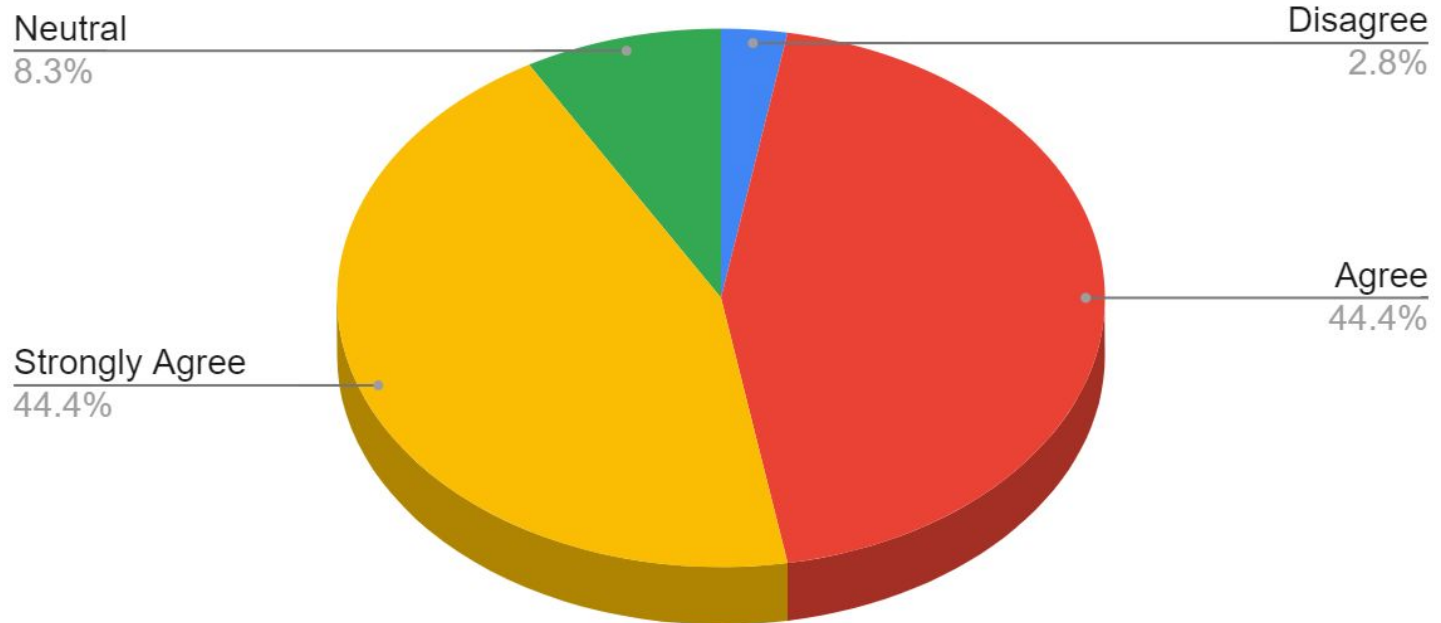
5. The school had continued to provide job security to me in the time of pandemic.





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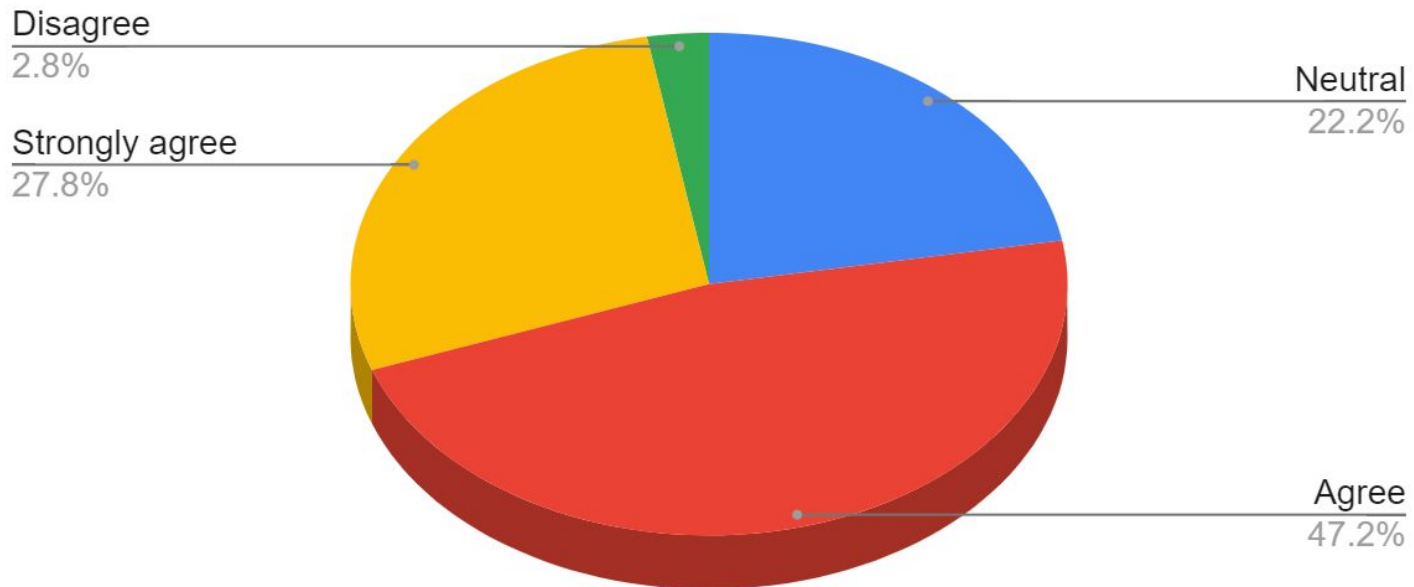
6. The school ensured salaries were paid in time.





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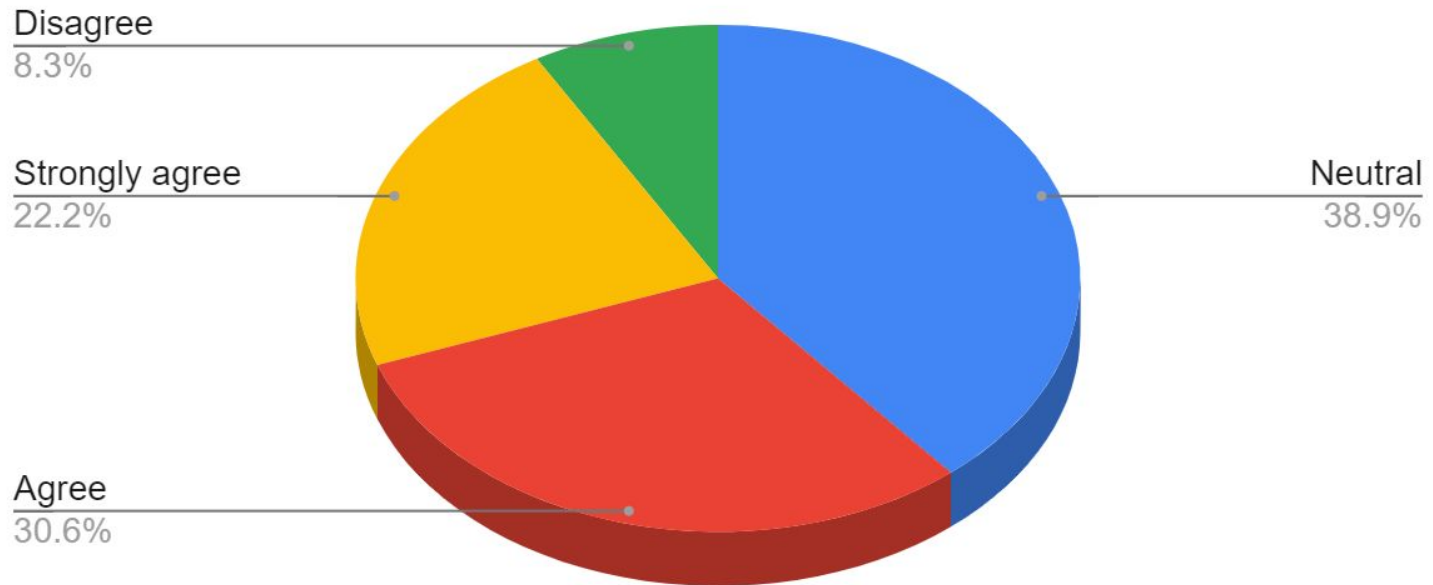
7. The school provided acknowledgment and recognition through annual increment and other initiatives.





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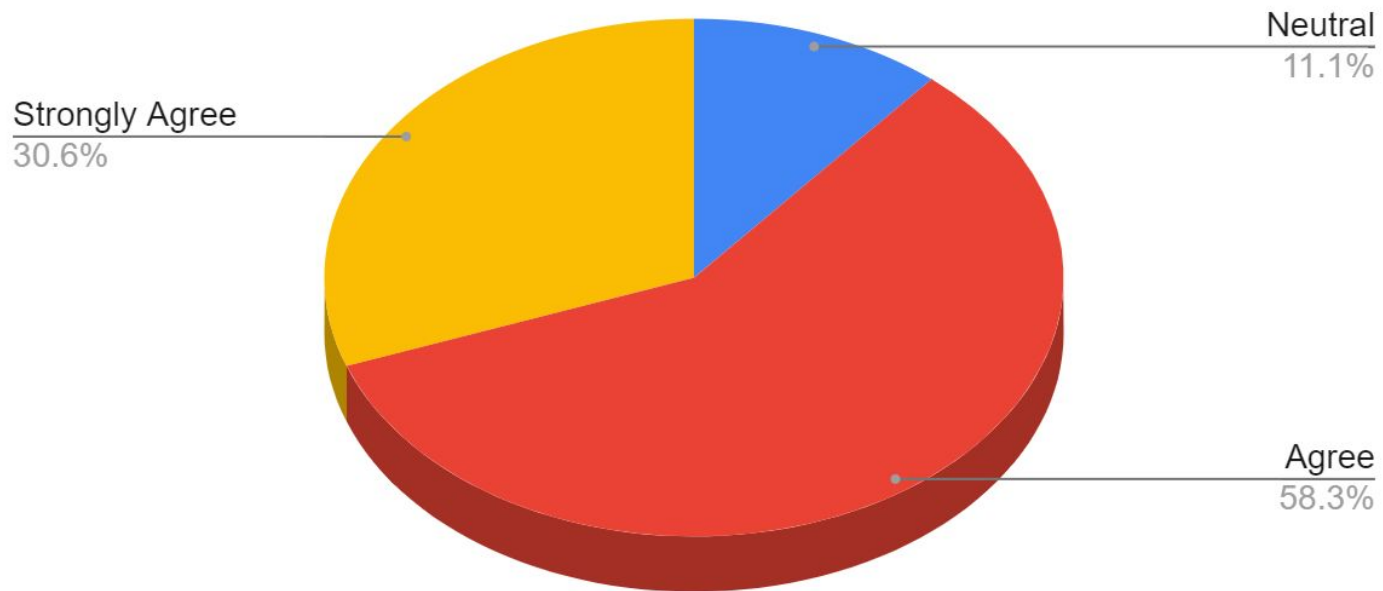
8. The school ensured through its leaders that adequate appreciation, awards and rewards were given for a job well done.





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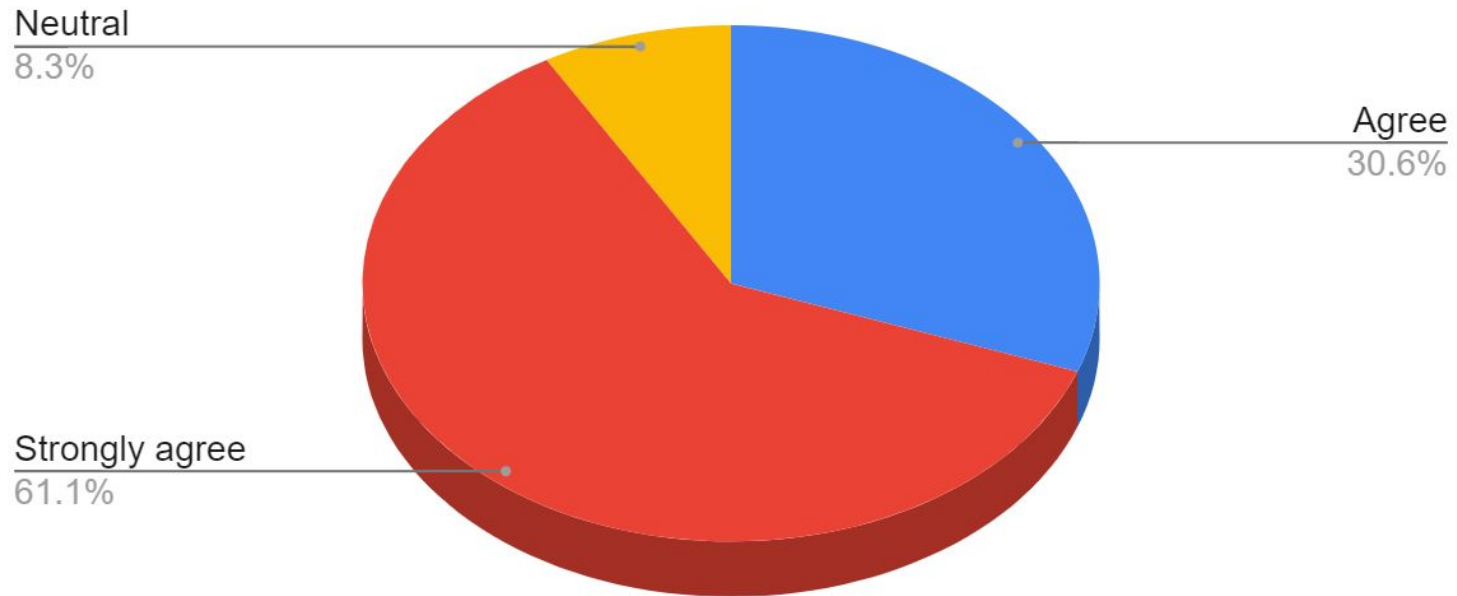
9. The school introduced benefits for all categories of staff.





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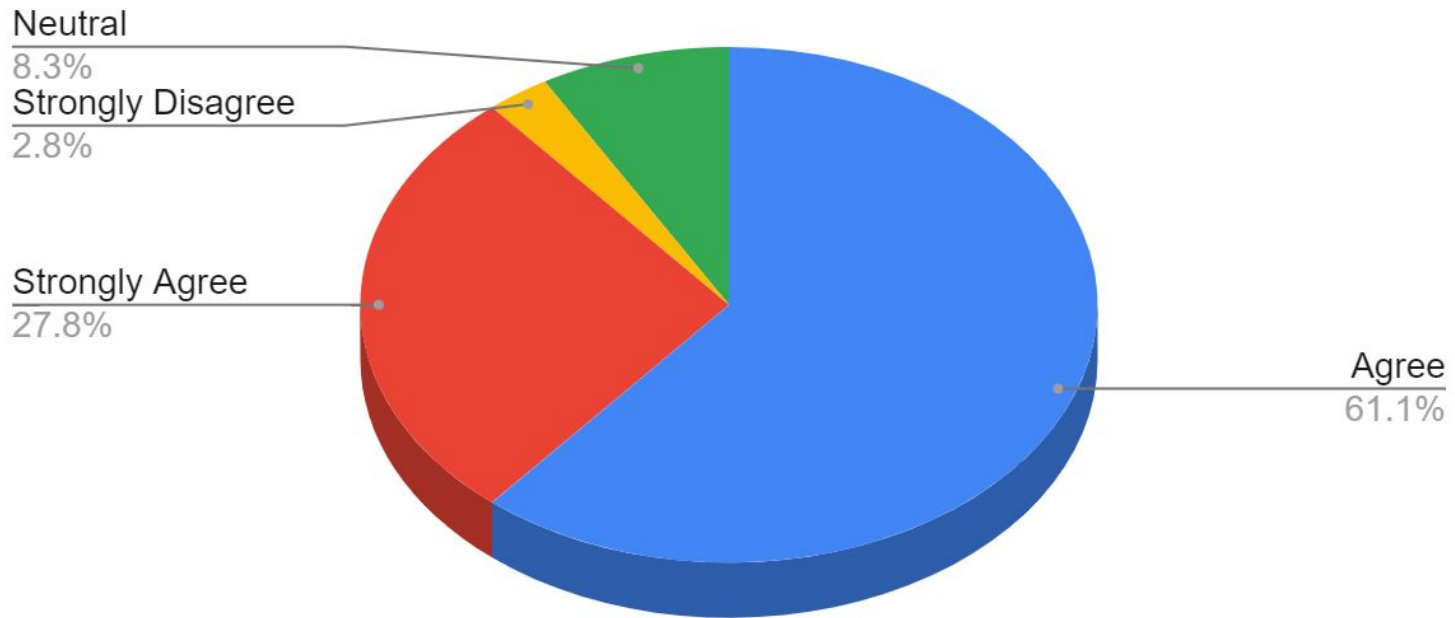
10. The school ensured my safe return to offline school in a planned manner.





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11. The school conducted adequate sessions for social and emotional well being of the staff.





Thank You

