

## Non - Academic Staff Feedback Analysis

2022-2023

#### Objectives of the Survey

 To assess and evaluate the school's planning and processes for regular functioning of the school.

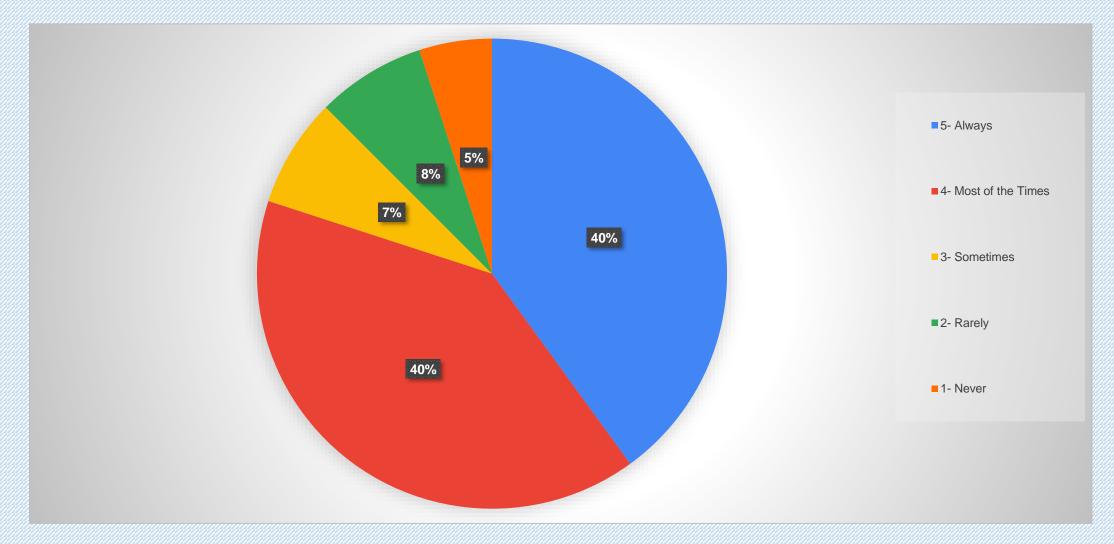
- To identify and understand our areas of success and improvement.
- To help the organization to work on the areas of improvement.

#### Staff covered under the feedback

- No of non academic staff- 48
- No of Admin Staff 23; Support & Security Staff 25
- No of staff who completed the survey 40
- 83 % of the staff completed the survey.
- 17 % have not done the feedback

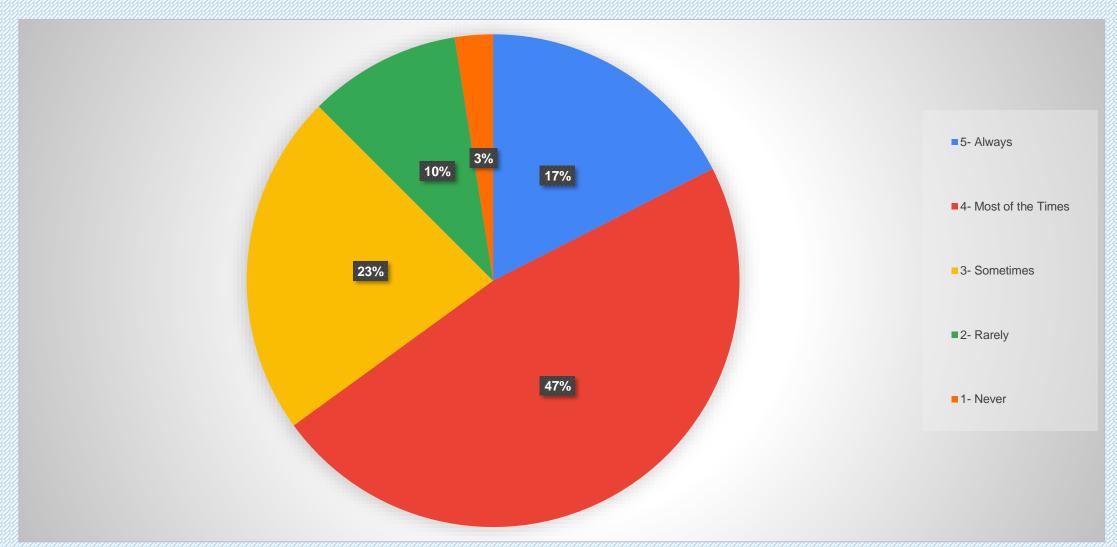


# The school communicated service rule changes to me in a timely fashion.



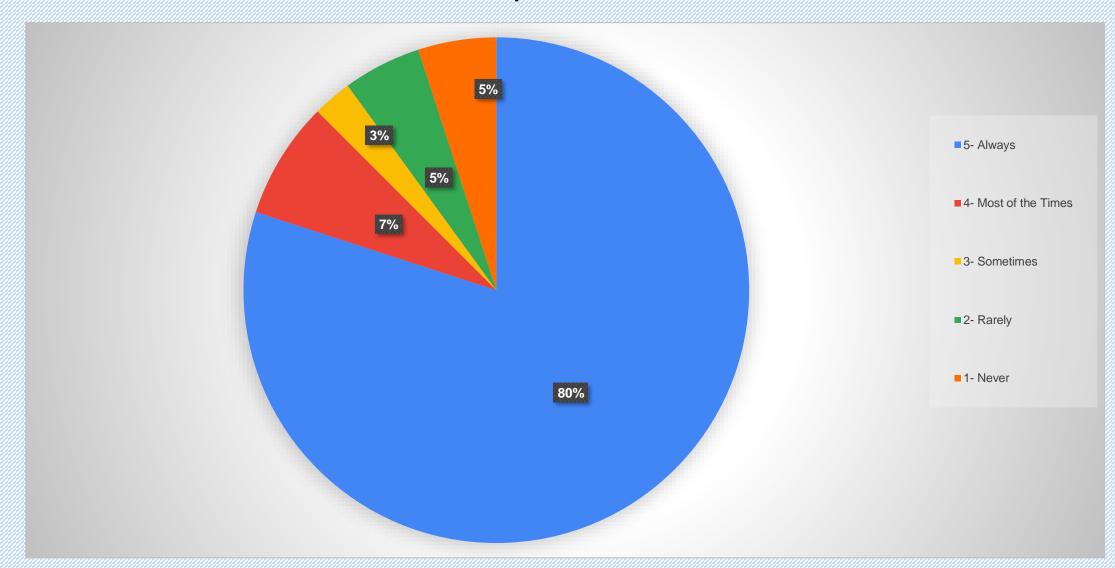


# The school provided ample space and opportunity for dialogue in case needed.



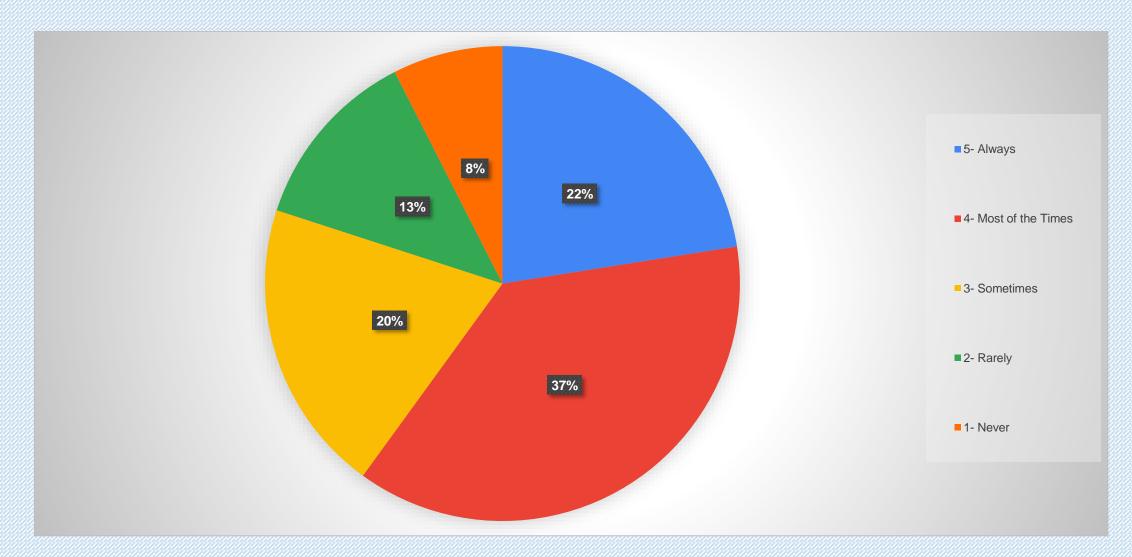


#### The school ensured salaries were paid in time.





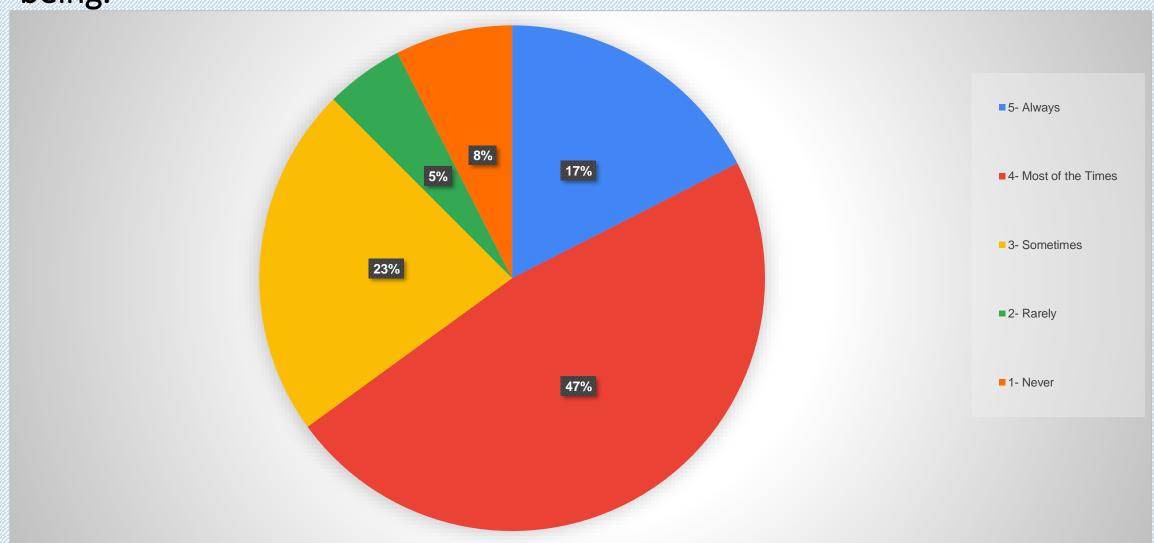
The school ensured through its leaders that adequate appreciation, awards and rewards were given for a job well done.





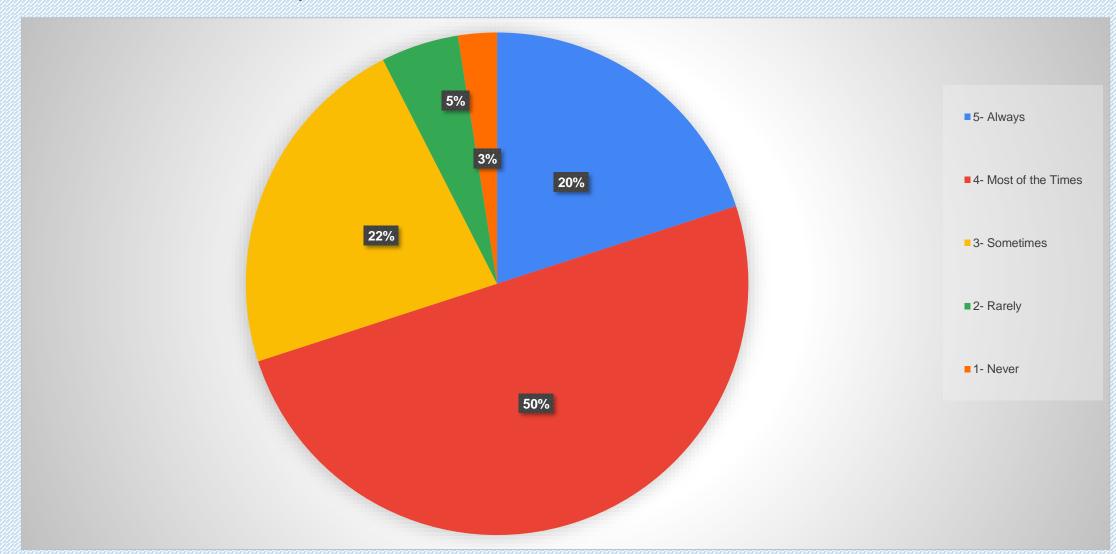
The school conducted adequate sessions for social and emotional well

being.



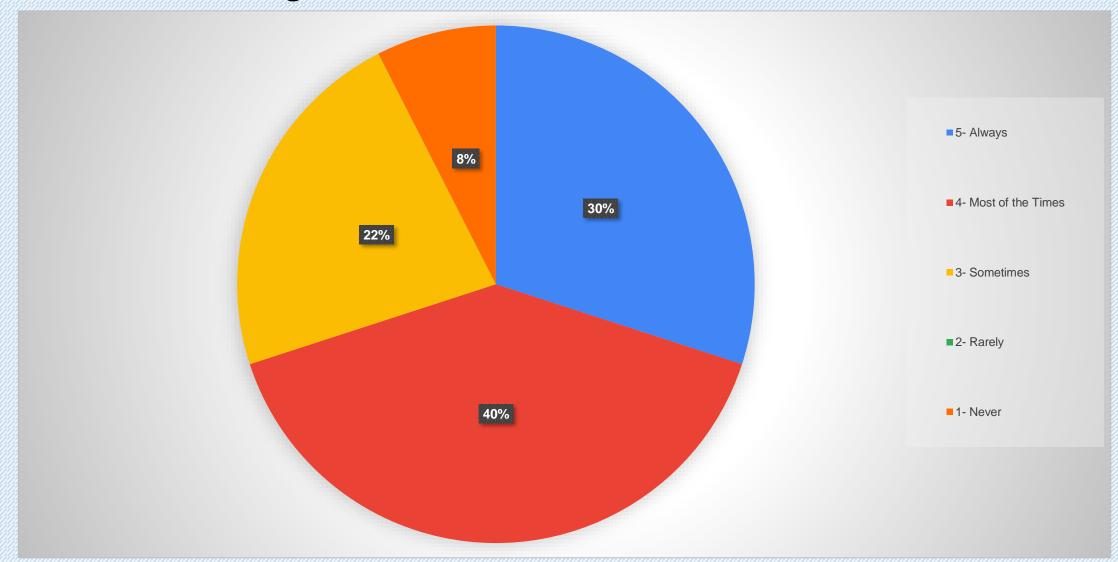


The school allows me to freely express new ideas and work methods which I feel will help TOS.

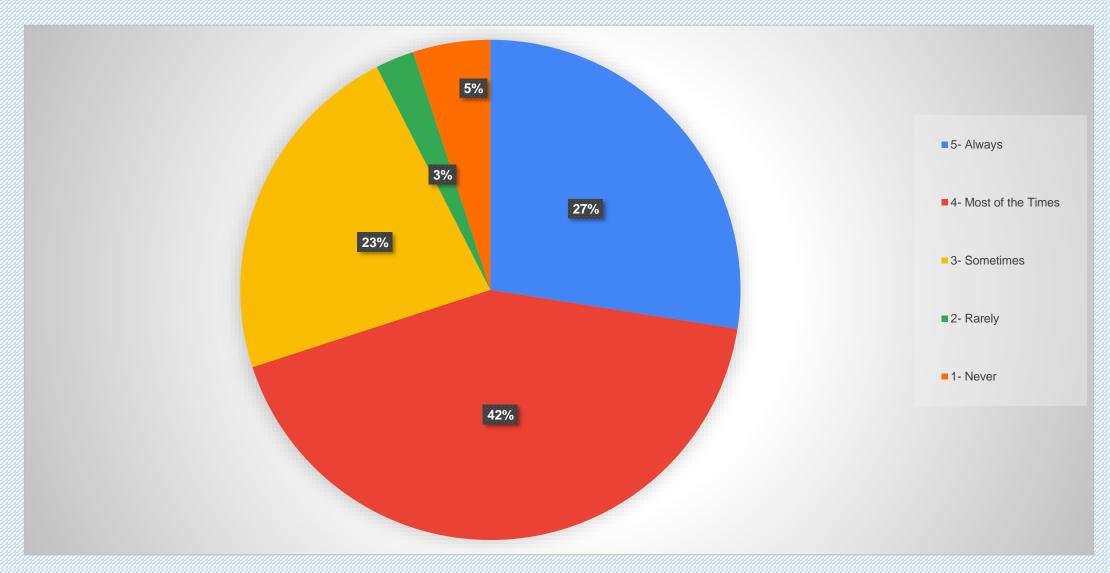




#### The school working conditions are conducive to work.

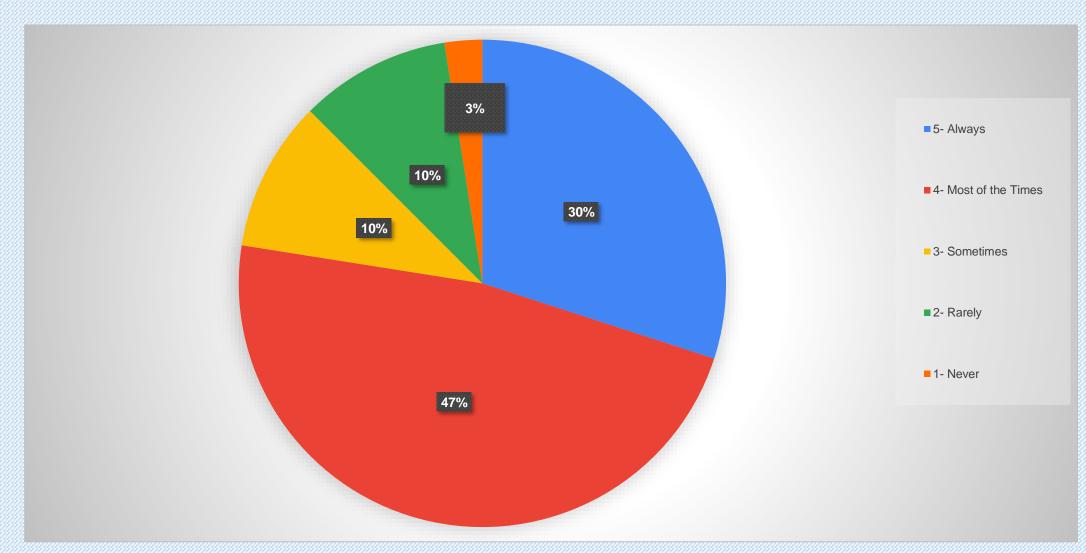


## The school provided me the freedom and autonomy to perform my work.



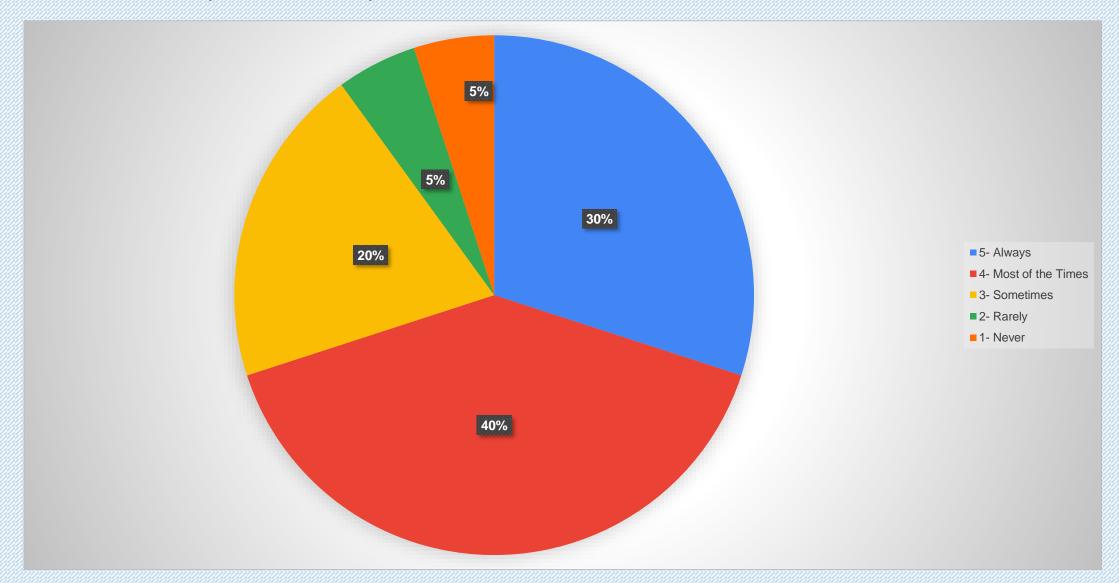


I receive timely feedback from my reporting head to help me perform better.



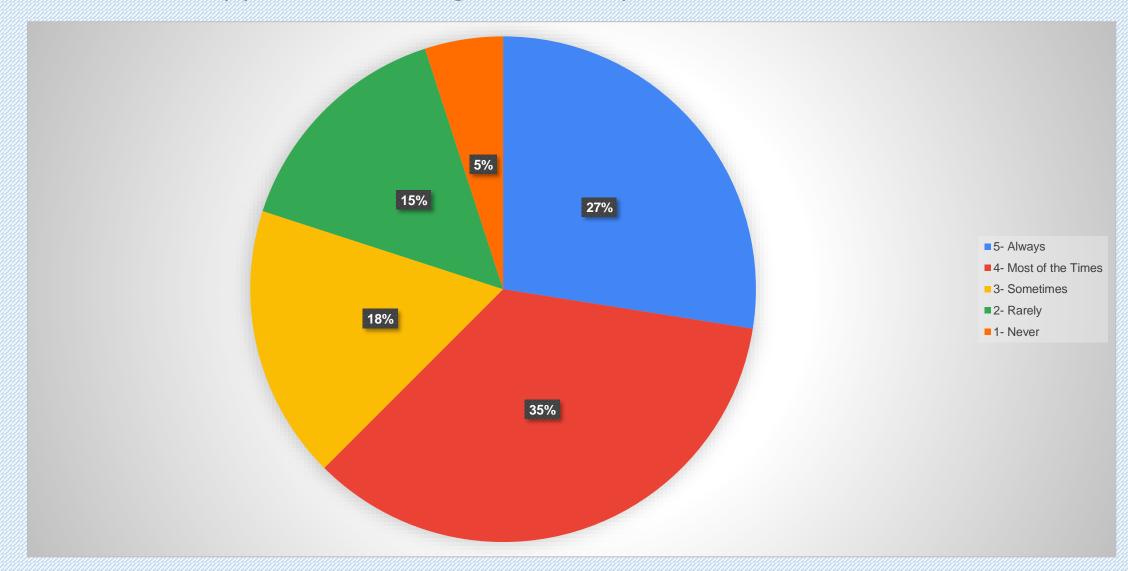


### I am able to perform my work in a stress-free manner.





#### The school supports balancing work and personal life.





#### Thank You