

**Name: Dr. Lakshmi Kumar**

**Date of Birth:** 9<sup>th</sup> June, 1962

**Nationality:** Indian

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**Contact number -0091 9823018488**

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**Key Areas of Expertise:**

- Introduced school-based counseling services in 1984 in Pune that became a model programme for other schools
- Founder Director, Visionary for 2 schools, including Orchid School that promotes holistic development and sensitization for learners through meaningful curriculum and delivery systems. Key areas of focus are Educational and Administrative leadership in school systems.
- Developed and trained teachers, parents and communities for sensitization programs , effective parenting, behavior management in classroom and helping children with special needs integrated into main stream education systems
- Initiated Teacher Exchange programme between Donner Gymnassiet and The Orchid School.
- Conduct training for culture workers-teachers, social workers, doctors, nurses, lawyers, and business professionals to work with other cultures effectively.
- Lecture on topics related to the field of promoting International understanding and cultural communication.
- Experienced in Leadership training, leadership essentials for education, Teacher training for quality teaching etc.
- Writing columns and articles related to education, parenting etc.

**Key Skills and competencies:**

- Counseling
- Life Skill Education
- Training and Facilitation
- Organization management
- Leadership training and mentoring
- Strategic planning for Educational management
- Social work in cultural context
- Culture Studies.

**Education:**

<b>Institution:</b>	<b>Degree(s) or Diploma(s) obtained:</b>
S.N.D.T University, Mumbai, India	Bachelor's in-Home Science specialising in Foods & Nutrition
Tata Institute of Social sciences, Mumbai, India	Master's in Social Work, specialising in Medical & Psychiatric Social Work
Symbiosis Institute of Business Management	Post Graduate Diploma in Human Resource management
Cambridge International	Cambridge International Diploma for Teachers and Trainers)
Cambridge International	Educational Leadership ( EL)
Orebro University	Honorary Doctorate

**Language skills:**

<b>Language</b>	<b>Reading</b>	<b>Speaking</b>	<b>Writing</b>
English	Excellent	Fluent	Excellent
Hindi	Good	Good	Average
Tamil	Excellent	Excellent	Excellent
Marathi	Average	Fluent	Poor

**Professional Experience:**

<b>Date</b>	<b>October 2004 Onwards</b>
Location	Pune, India
<b>Organisation</b>	<b>Pradnya Niketan Education Society's The Orchid School</b>
<b>Position</b>	<b>Founder Director, Orchid School</b>
Role Description	<ul style="list-style-type: none"> <li>Defining policies pertaining school in tune with PNES ( Human Resource, Academic, administrative, technological and financial )</li> <li>Developing processes to translate these policies into programmes,</li> </ul>

	<ul style="list-style-type: none"> <li>• Building the institution on the lines of the above</li> <li>• Brand building of Orchid Organisation</li> <li>• Creating possibilities for International collaboration</li> <li>• Representing PNES for new projects – formulating, negotiating, framing and taking it ahead...</li> <li>• To mentor the institution leaders</li> <li>• Represent organisation in forums related to education and OD</li> <li>• Guide members of the organisation in terms of its policies, programmes, procedures and people.</li> <li>• Train leaders, teachers, parents, educators, students for leadership essentials, strategies in educational management etc.</li> <li>• Heading Life Skill Education programme, planning and implementing community project initiatives, rural camp as integrated, multi-disciplinary project for learning.</li> <li>• Team building through staff retreat and leadership retreats</li> <li>• Building processes for participative management, decision making</li> </ul> <p>Culture of transparency in spirit and action</p> <ul style="list-style-type: none"> <li>• Overseeing, influencing, fine tuning process related to staff recruitment, induction, training, exposure</li> <li>• Service rules that govern the ethos of the organisation,</li> <li>• Evolving orchid code of ethics,</li> <li>• Creating and implementing teacher performance and appraisal systems,</li> <li>• Creating cross functional teams of faculty and students to effectively manage college website, create blogs, social networking tools like You tubes that can showcase to the world about TOS</li> <li>• MIS, accounting process that are regular and systematic</li> </ul>
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<b>Date</b>	<b>April 1994 – April 2002</b>
Location	Pune, India
<b>School</b>	<b>R.B.Academy</b>

<b>Position</b>	<b>Founder member, counselor and consultant</b>
Role Description	<ul style="list-style-type: none"> <li>• School counselling – students, parents and teachers</li> <li>• Life Skill education program and community projects</li> <li>• Set up school systems from conceptualising to building institution</li> <li>• Strategy for curriculum, human resource</li> <li>• Teacher training, all processes related to Human Resource management</li> <li>• Participating at policy level for school</li> <li>• Provided turnkey project consultancy for 2 new schools in Rural Maharashtra and Mumbai,</li> </ul>

<b>Date</b>	<b>June 1987 – March 1994</b>
Location	Pune
<b>School</b>	<b>S.P.M. English School</b>
<b>Position</b>	<b>School Counsellor</b>
Role Description	<ul style="list-style-type: none"> <li>• School counselling – students, parents and teachers</li> <li>• Life Skill education program and community projects</li> <li>• Set up school systems from conceptualising to building institution</li> <li>• Strategy for curriculum, human resource</li> <li>• Teacher training, all processes related to Human Resource management</li> <li>• Participating at policy level for school</li> </ul>

<b>Date</b>	<b>1994 till date</b>
Location	Sweden & India
<b>Organisation</b>	<b>Orebro, Stockholm and Mid-Sweden University</b>
<b>Position</b>	<b>Sweden –India Project , India Coordinator cum Supervisor</b>

Role Description	<ul style="list-style-type: none"> <li>• Training students of social work from Swedish Universities for cross cultural competence and communication</li> <li>• Conducting pre departure course for the students coming to India for one term field practice in India.</li> <li>• Lecturing students of social work on role of culture in immigration integration, international social work, comparative family and culture and social work in different cultural context.</li> <li>• Coordinating student field practice in India,</li> <li>• Heading seminars for students , supervising them during field practice</li> <li>• Contact person for students doing Minor Field Studies in India through SIDA.</li> </ul>
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<b>Date</b>	<b>2004- till date</b>
Location	India
<b>Company</b>	<b>Cartus, LCW, Soft Bridge ( Relocation )</b>
<b>Position</b>	<b>Trainer consultant</b>
Role Description	Training for International Assignees on host culture How to live and work effectively in host culture, Business management process and culture at work place

<b>Date</b>	<b>2000-2002</b>
Location	India / London
<b>Company</b>	<b>Meta Reality Foundation</b>
<b>Position</b>	<b>International Secretary for Ram Roy Bhaskar , Well known Philosopher and Social Scientist</b>
Role Description	<p>During his publishing work and lecture tour in India related to his writing –</p> <ul style="list-style-type: none"> <li>• Organising lectures with various Universities,</li> <li>• Liaison with Publishers ( Sage) for publishing his work,</li> <li>• Organising launch events for his book with public seminars Transcription work of his notes.</li> </ul>

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### **Professional Association**

- Board member of the Society For Intercultural Education and Research (SIETAR) India Chapter
- Member, Education committee, Maratha Chamber of commerce, Industries and Agriculture ( MCCA, Pune)
- Advisory member for Academic Advisors
- Executive committee member for a youth organization, Centre For Youth Development and Activities (CYDA).
- Member, Committee for Prevention of Child Sexual Abuse, Shikshan Mandal, State Education, Pune.
- Member, School Management council for MIT Group of Schools and J.M.Rathi Education Society, Roha,

### **AWARDS**

- Topped the Department of Foods & Nutrition , S.N.D.T University, Rank Holder, S.N.D.T. University
- National Merit Scholarship
- Title winner -Miss. Home Science
- Dynamic Woman of the Year -2005
- British Chevning Gurukul Leader Scholarship –Finalist
- Swedish Institute- Scholarship
- Indira Gandhi Sadbhavana Award for exemplary work in International understanding
- International Gold star Millennium Award for promoting International understanding
- Outstanding Educational Leader, West Zone by Advaita Foundation Bengaluru- 2017
- Finalist for Seeds of Change Camp , USA
- Planet's Pride Awards 2018 by Women Planet Foundation.

- TCS ION 21<sup>st</sup> Centruy Technology Leader 2018-19
- Honorary Doctorate, 2019, Social Work and Humanities Department by Orebro University , Sweden .
- National Green Mentor Educator Award, For Green Initiatives through projects Learning , 2019.