THE ORCHID SCHOOL **GOALS and PROCESSES**

2015-2016



For Students

- All rules related to discipline to be implemented effectively.
- No negotiation with the time/quality of school programs.
- Students to plot 10% improvement in scores in each subject.
- Student Leadership Council to be more engaged and involved
- Academic achievement as well as active participation in school programs
- All new ideas generated by students will be heard and given feasible platform

Change Management

Measurable

For Teachers

- Embracing Technology-
- Portion completion a week before assessment
- Minimum level of achievement in academics to be B2 (student with special needs is an exception)
- Class 10 & 12 Benchmark for achievement set.
- Direct student feedback to assess and improve teaching learning process.
- Small Group Instructions to bridge the gaps in 2nd Term.
- Sports Play, play , playwin

Process Oriented

For Leaders

- All decisions related to academic program to be data driven.
 Direct student feedback to check if teaching , learning process going smooth, as per plan etc.
- Student wise performance analysis as basis for class wise meeting
- Thorough verification of test papers scores and correction.

 —All papers to be counter signed by the UH, VP, P
- -Zero tolerance for error in academic reports of students
 Timely and correct representation of domain concerns
- Teacher Leader Conference to appreciate and give feedback
 Increase participation in Inter-school and other competitions
- Zero tolerance for losing learning time.
 Quarterly review with director and leaders
- All important communication with team, parents via mail.
- All enquiries / concerns from parents to be addressed in