



# Academic Staff Feedback Analysis

2022-2023

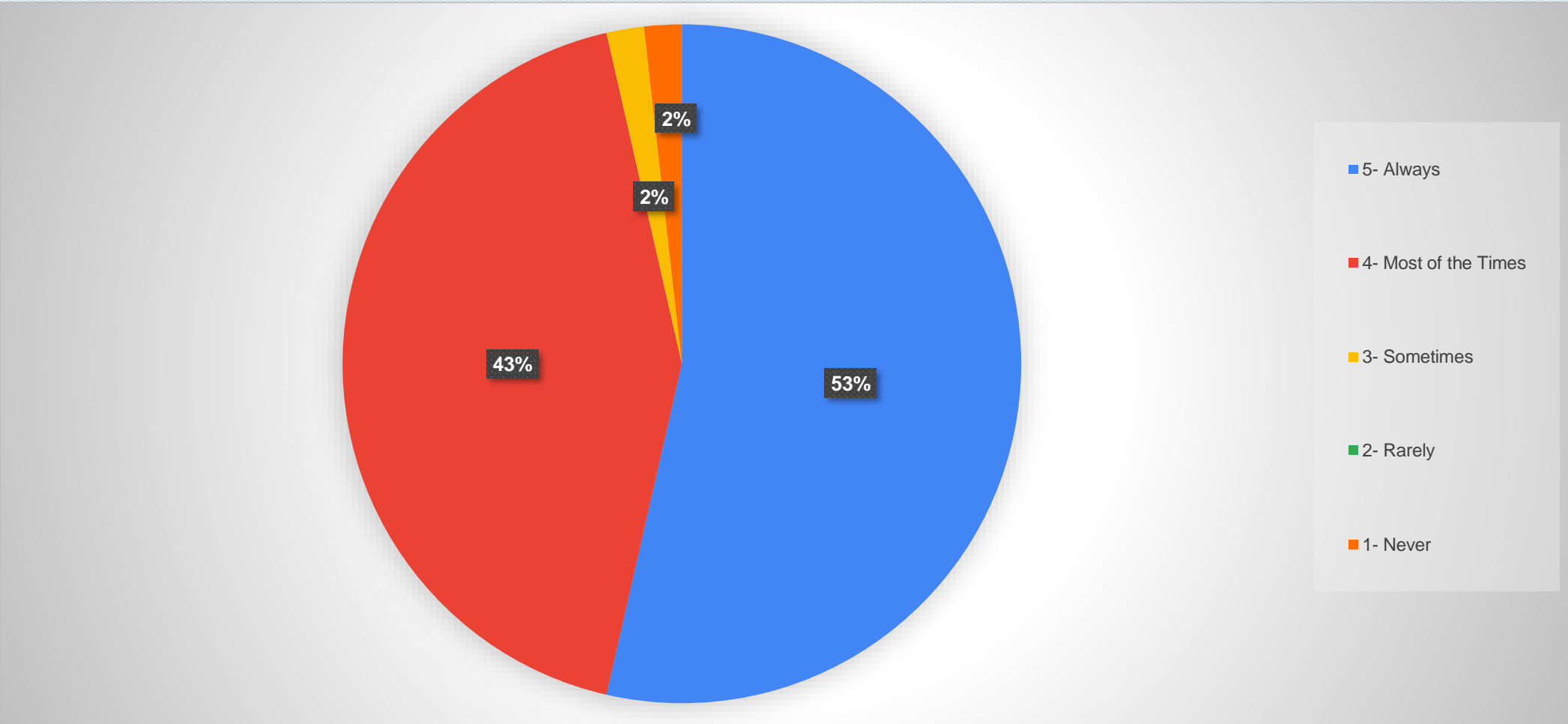
# Objectives of Teacher Feedback

- To assess and evaluate The Orchid School's response to reopening of physical format for school and the initiatives that were undertaken to make the teaching learning process more meaningful.
- To identify and understand our areas of success and improvement.
- To help the organization to work on the areas of improvement.

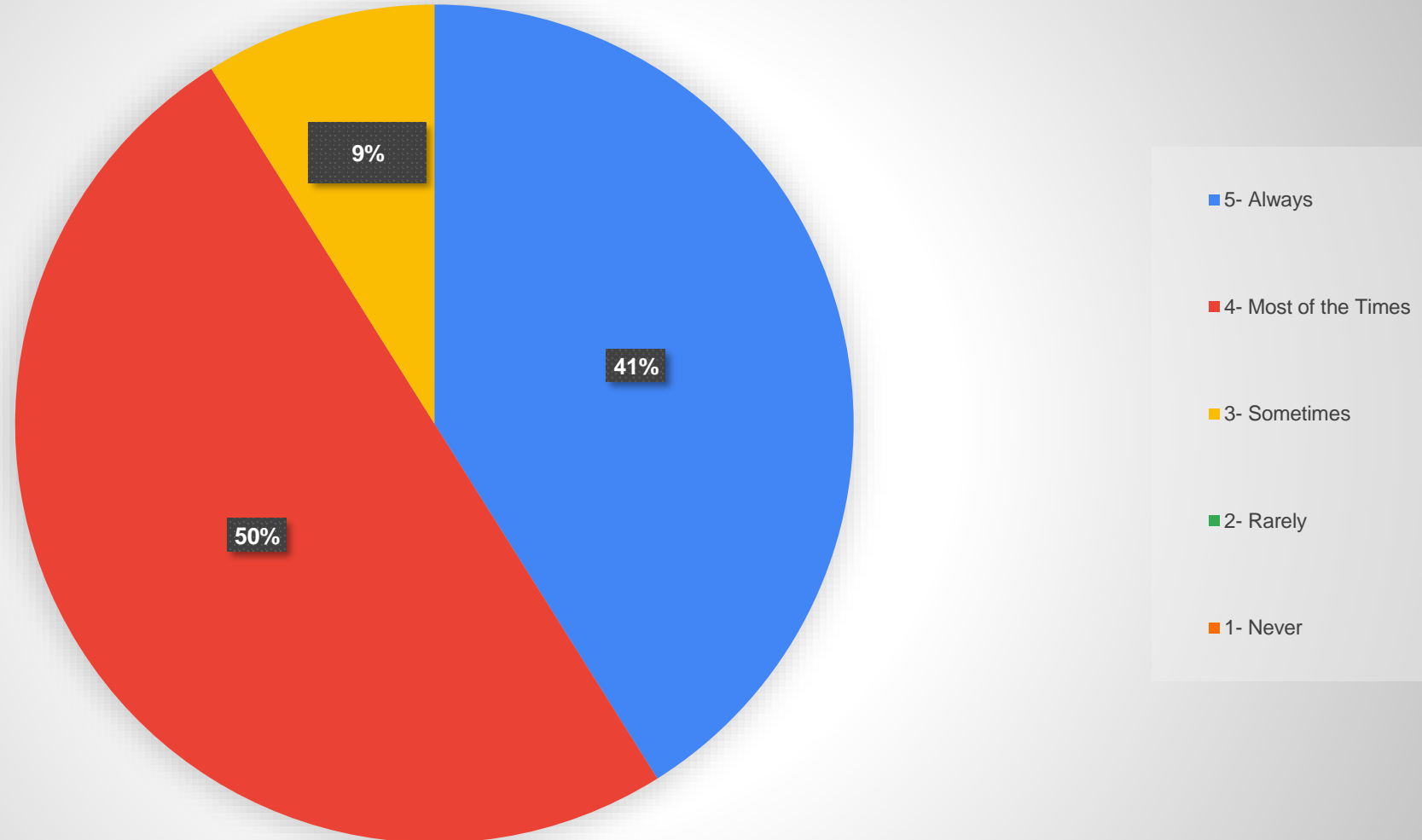
## Teaching Staff covered under the feedback

- No of all Teaching Staff- 70
- No of Teachers completed the survey 56
- 80% of the teachers completed the survey.
- 20% have not done the feedback

# The school communicated service rule changes to me in a timely fashion.

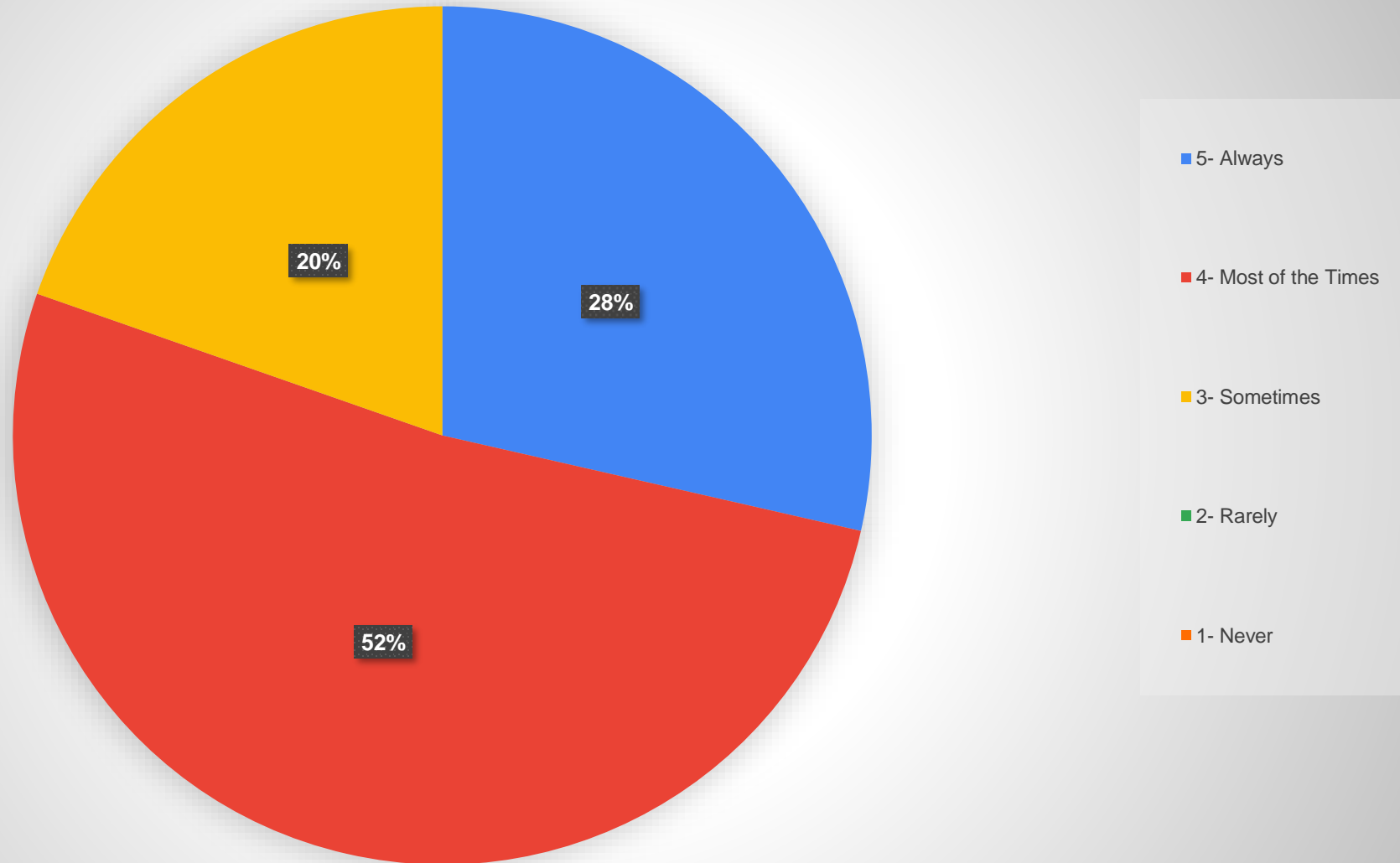


The school ensured the Core Committee represented all matters concerning the staff and brought changes through deliberation and democratic decision making.

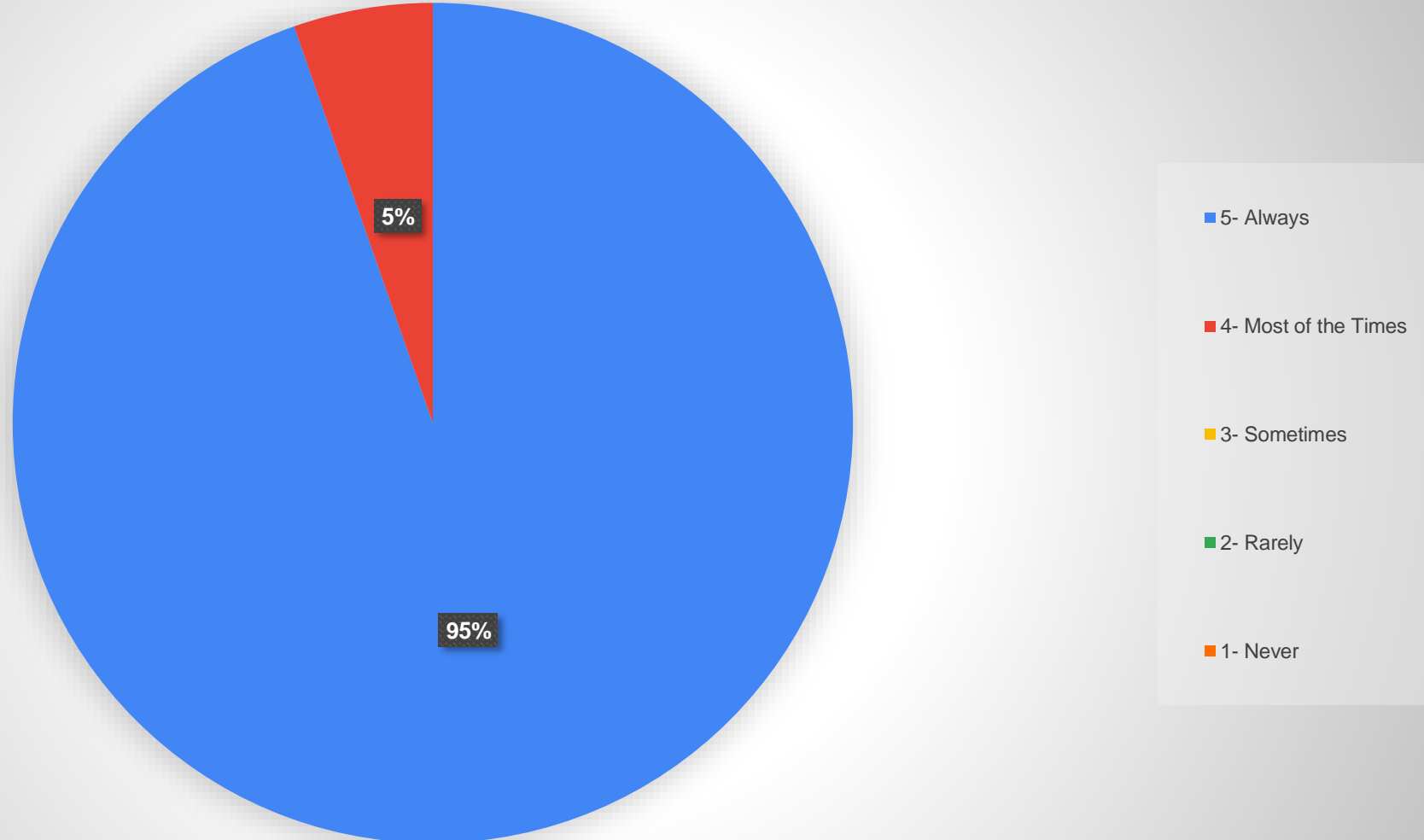




The school provided ample space and opportunity for dialogue in case needed.

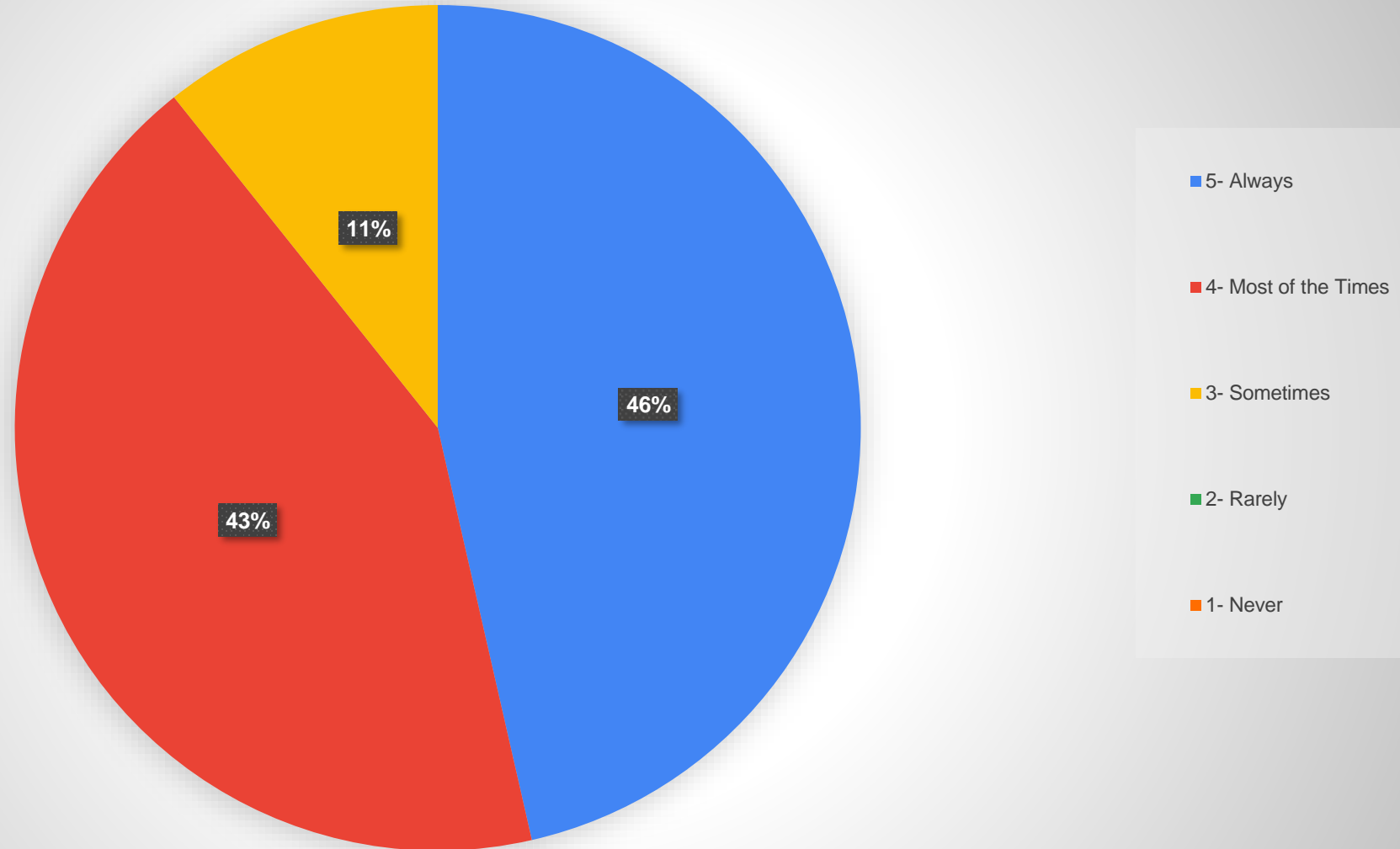


The school ensured salaries were paid in time.

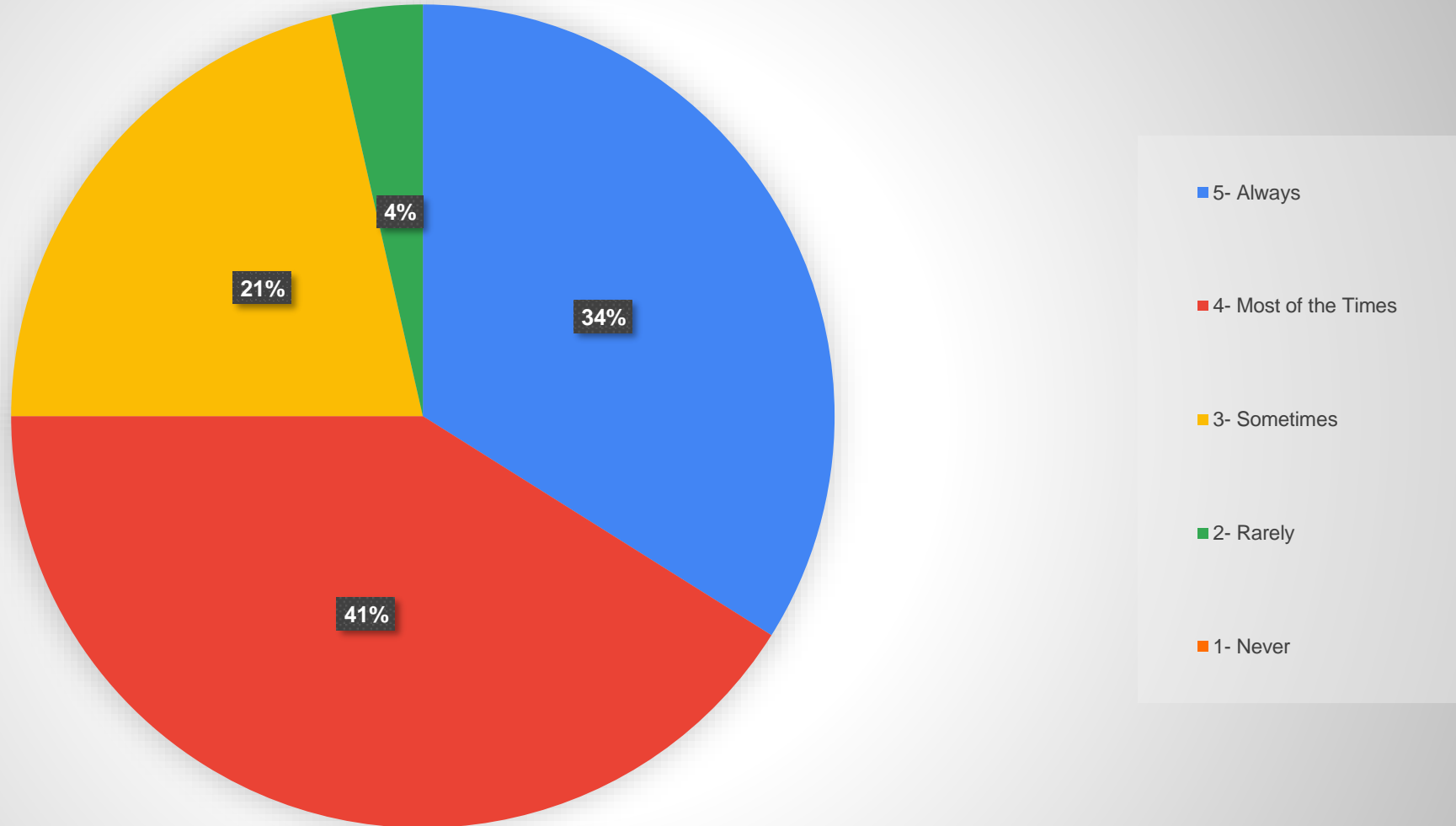




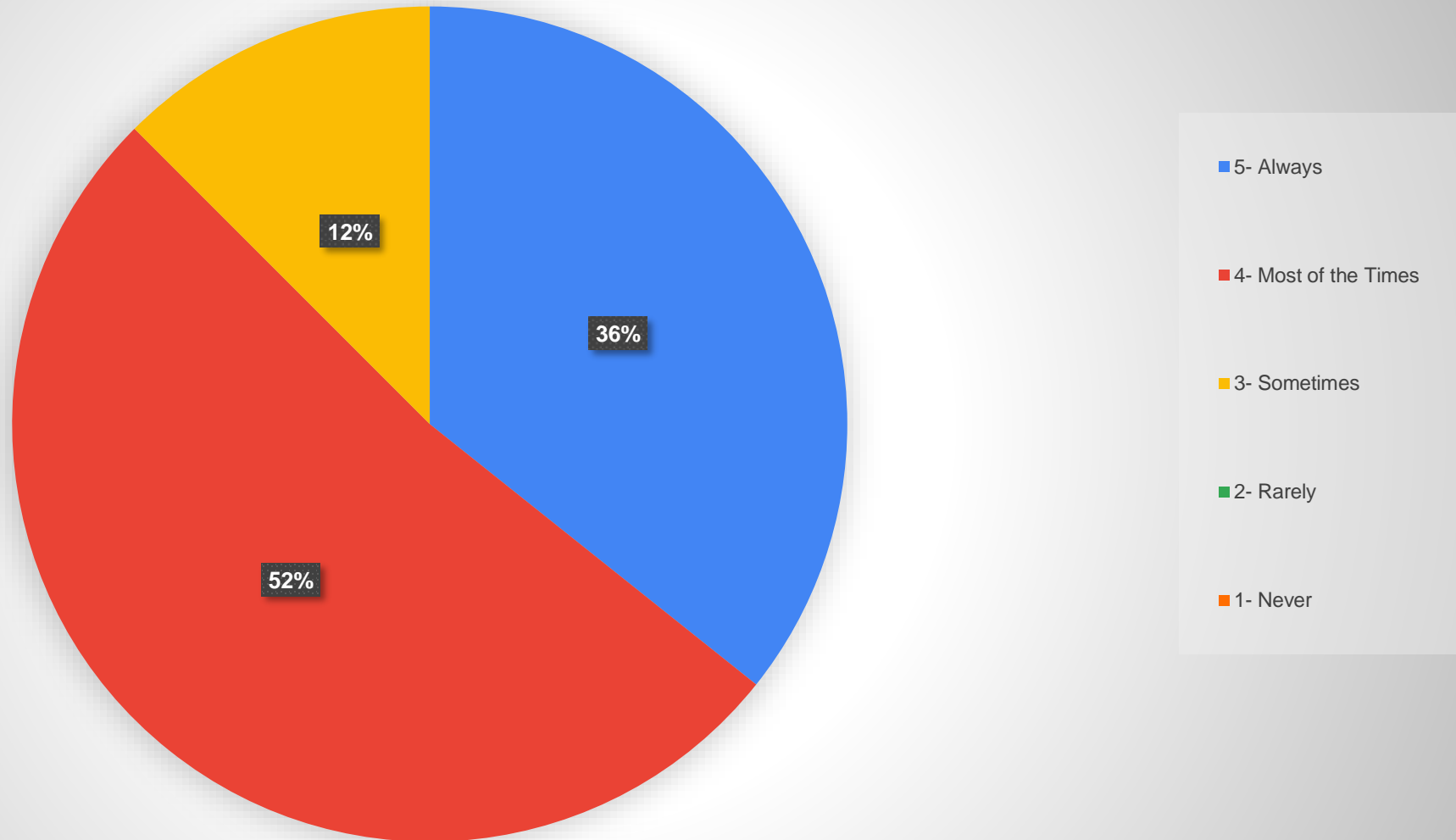
The school provided acknowledgment and recognition through annual increment and other initiatives.



The school ensured through its leaders that adequate appreciation, awards and rewards were given for a job well done.

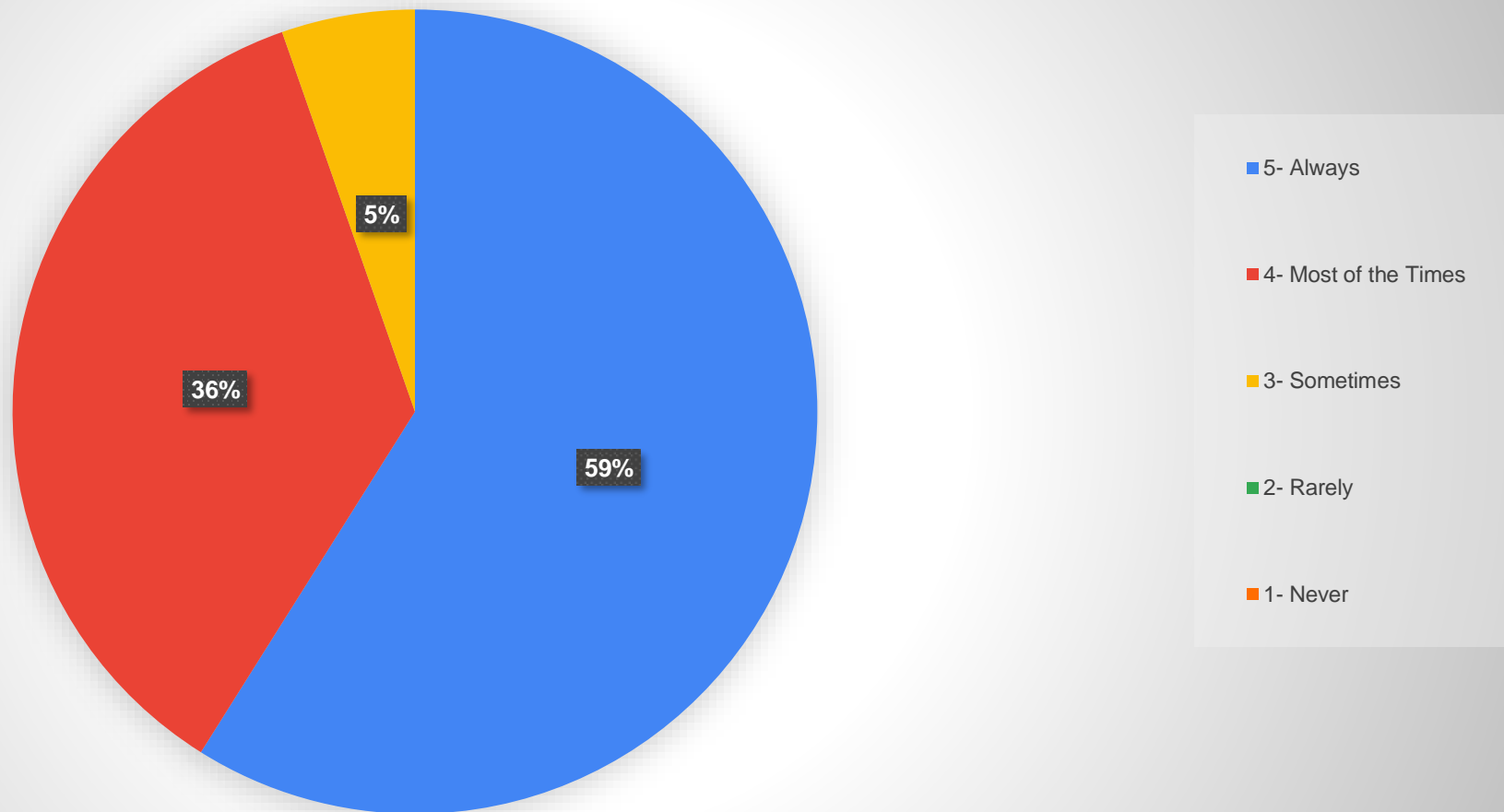


The school had the required resources and lent support to me as a teacher when and if I required technical assistance.

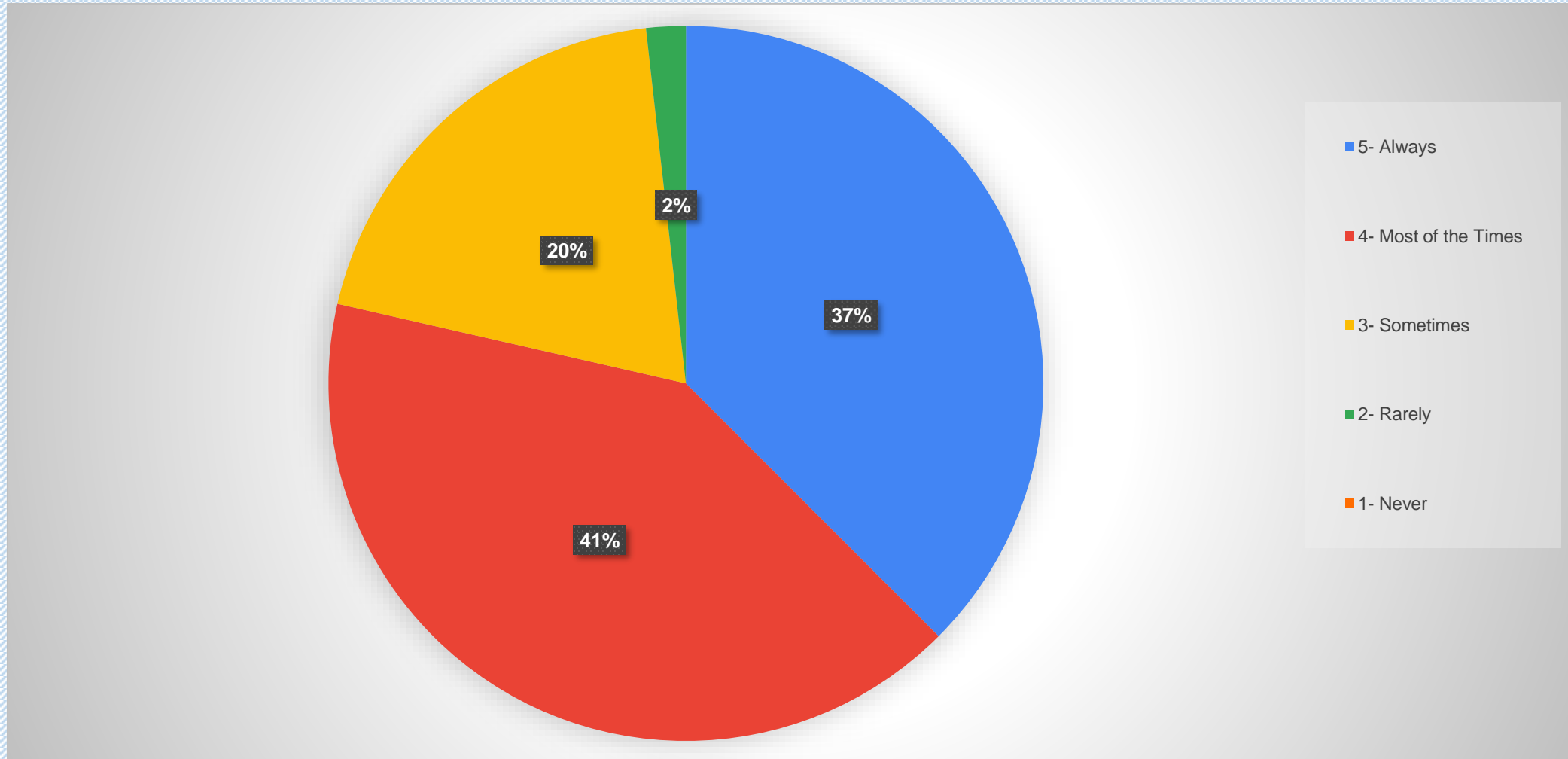




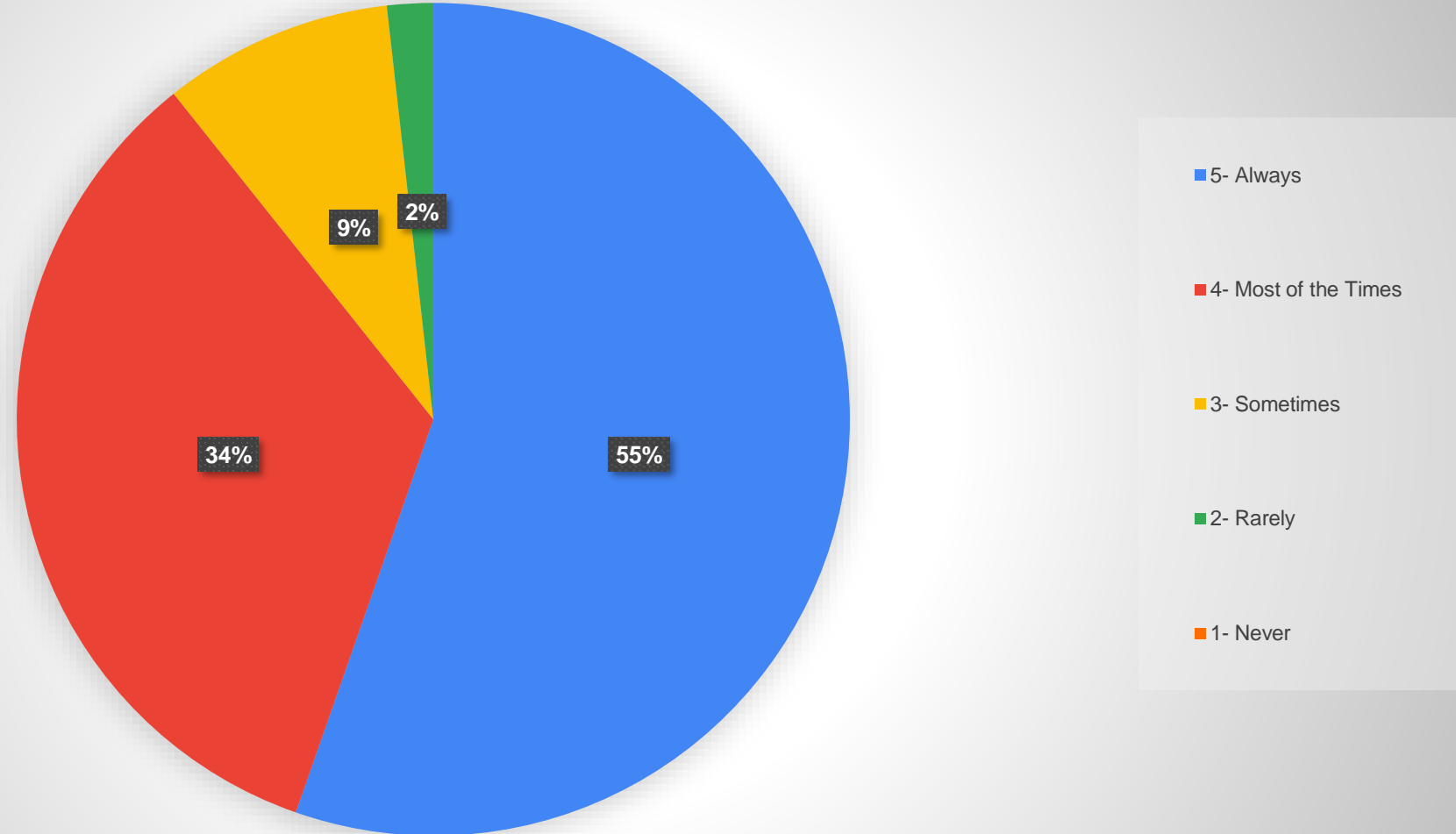
The school provided ideas/ trainings on ways to transact interactive teaching, design alternative assessment, innovate learning processes thus helping me evolve as a teacher.



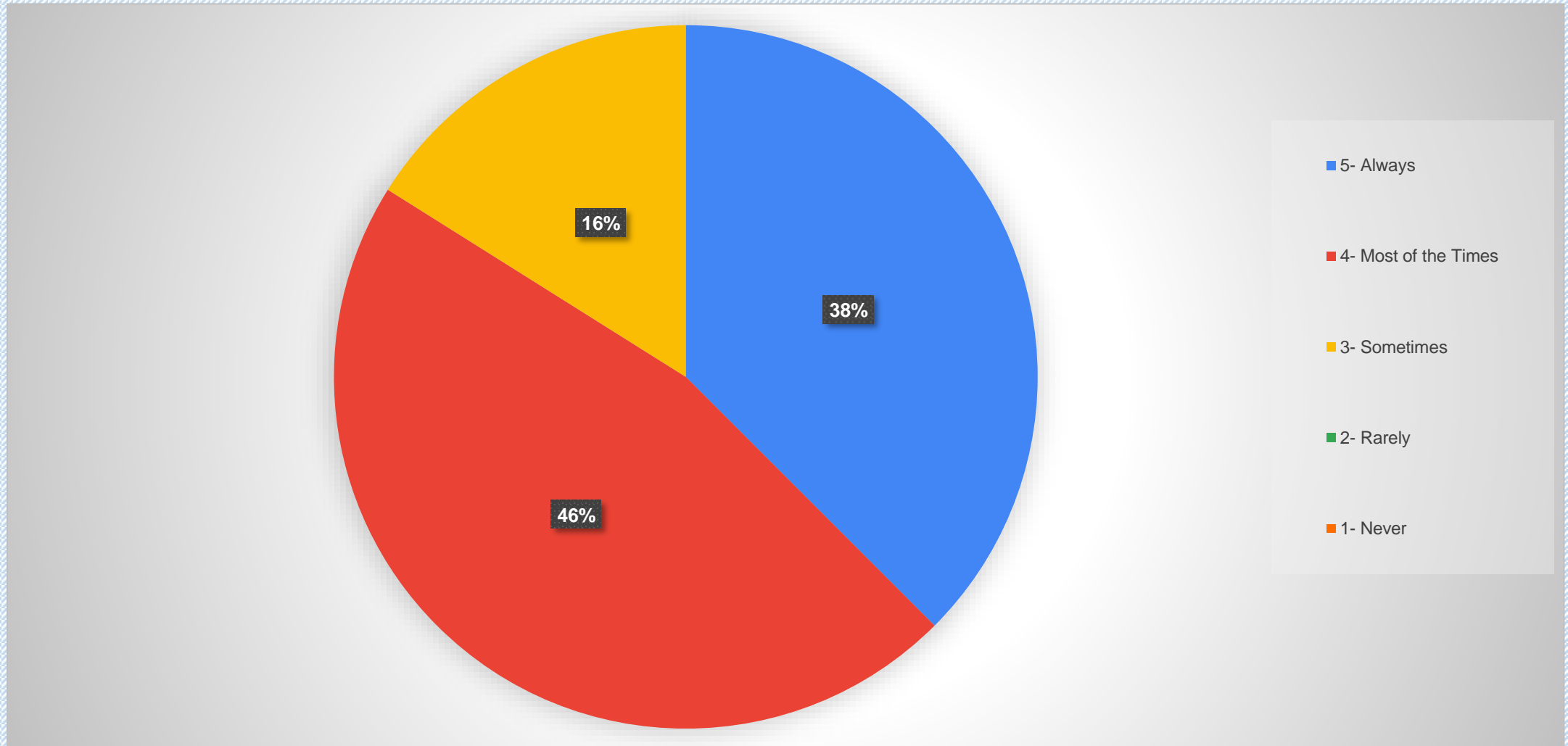
The school conducted adequate sessions for social and emotional well being of the teachers.



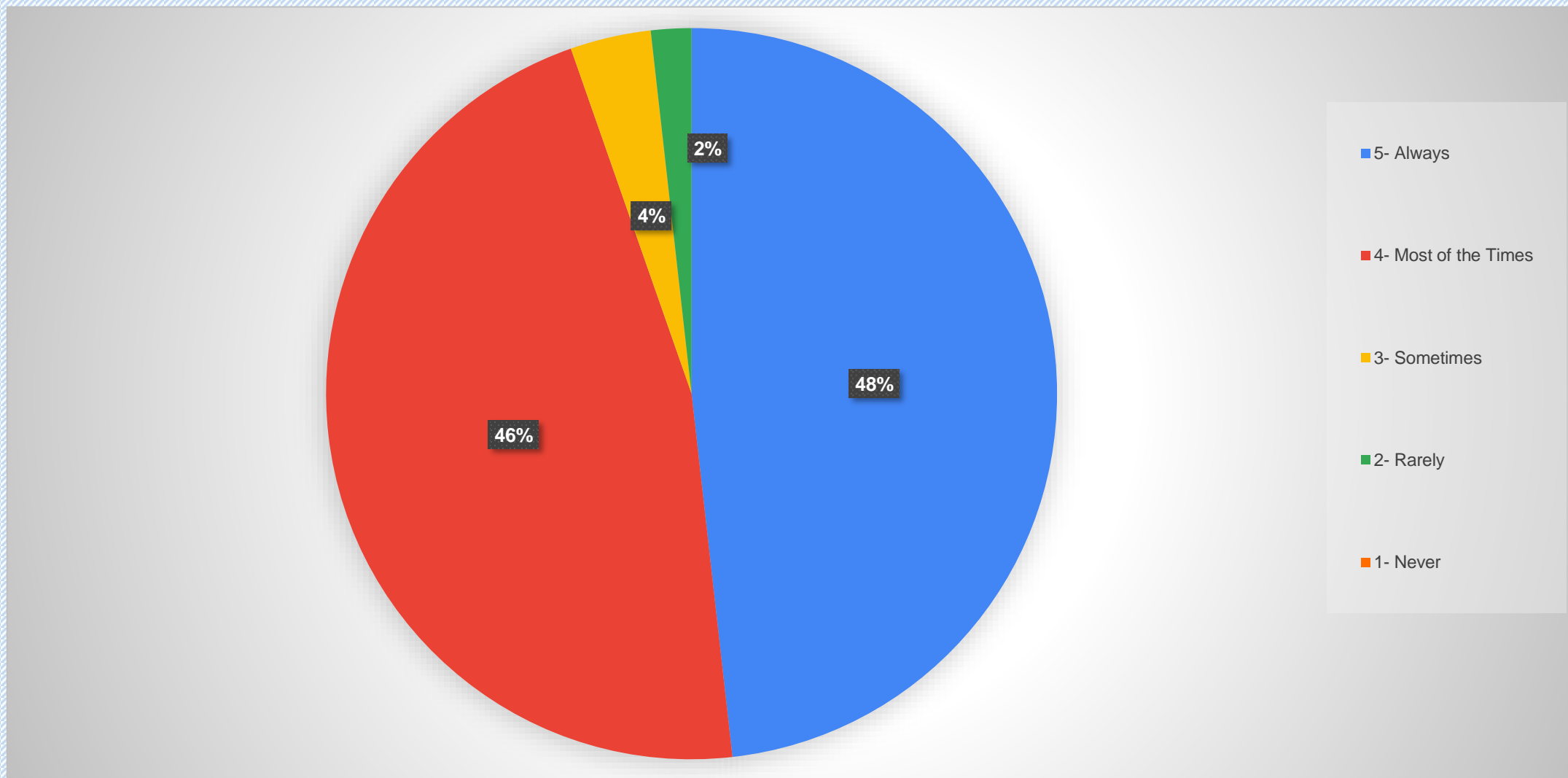
The school provided me freedom to express freely any new ideas and work methods for increasing efficiency at work place.



The school working conditions are conducive to work.

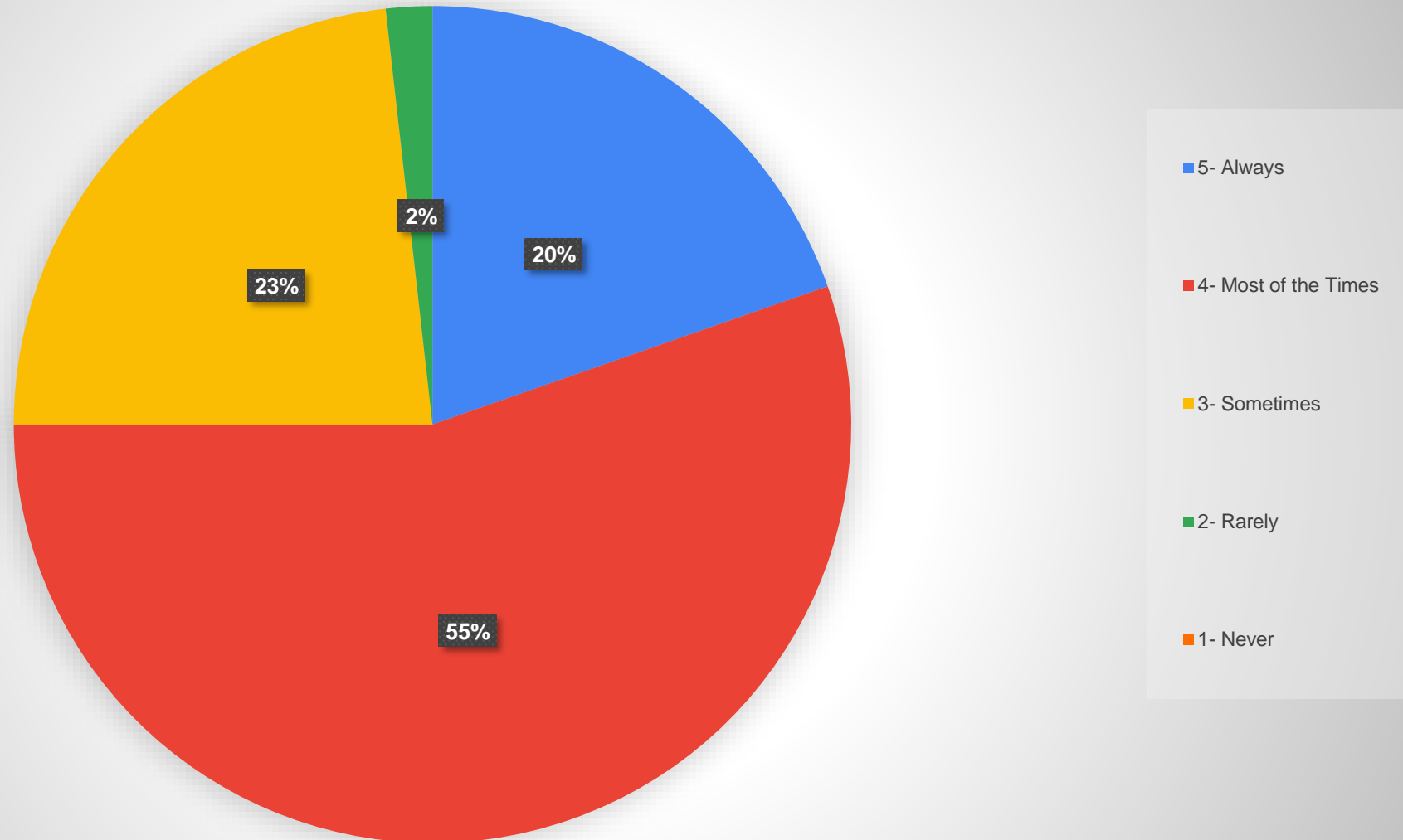


The school provided me the freedom and autonomy to perform my work.





# My leaders gave me timely feedback to help me perform better.



# The school supported a healthy balance of professional and personal life.

